



Jessica Ahlbrecht
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Date: November 25, 2024
To: Honorable Goodhue County Commissioners
From: Jessica Ahlbrecht, HR Manager
Re: 2025 Compensation for Non-Union Employees

The County Board has agreed to a 3% general wage adjustment for 2025 for all positions covered by a collective bargaining agreement. This general wage adjustment takes effect on December 21, 2024.

We request the Board implement the same 3% general wage adjustment, effective December 21, 2024, for all non-union employees thereby ensuring that all employees remain on a single pay grid.

Recommendation

1. Approve a 3% general wage adjustment for all non-union employees effective December 21, 2024.