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TO: Honorable Goodhue County Commissioners

FROM: Tom Day, Human Resource Manager

DATE: December 16, 2025

RE: 2026 Per Diem Rates

The civilian and commissioner per diem rate is \$100 per day.

We are asking the Board to consider the 2026 per diem rates at \$100 for both the civilian rate and the commissioner rate.

If the County Board would like to address the fact that some days contain multiple meetings and some days are more time consuming than others, another option would be to set the civilian and commissioner per diem rate at \$100 for 4 hours or less and \$125 for more than 4 hours.

Once the per diem rate is set by the Board for 2026, it cannot be changed during the year.