



Goodhue County
Health and Human Services

426 West Avenue
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REQUEST FOR BOARD ACTION

Requested Board Date:	December 16, 2025	Staff Lead:	Nina Arneson
Consent Agenda:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Attachments:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Action Requested:	Approve an HHS general wage adjustment for the 24/7 child protection on-call assignment.		

BACKGROUND:

On December 20, 2016, the GCHHS Board approved a State mandated child protection 24/7 Assignment Plan for Goodhue County Health and Human Services, with a modification for the HHS Board to approve any annual wage adjustments. *"The on-call rate will be adjusted based on the annual general adjustment approved by Goodhue County Board, if any."*

On December 16, 2025, the Goodhue County Board will consider the 2026 general wage adjustment for non-union employees, which includes all GCHHS employees. This on-call assignment adjustment % request is the same the County Board approves for 2026 County non-exempt employees.

For the purpose of this request, the calculations below have been completed with a tentative 3% general wage adjustment. This has been factored into the 2026 GCHHS budget.

Child Protection On-Call Hourly Rates:

	2023 Hourly Rate	2024 Hourly Rate	2025 Hourly Rate	2026 Hourly Proposed Rate
Child Protection Holiday (CPH)	\$3.85	\$3.97	\$4.09	\$4.21
Child Protection On-Call (CPO)	\$2.65	\$2.73	\$2.82	\$2.90

RECOMMENDATION: The GCHHS Department recommends approval as requested.