



**Marty Kelly**  
Goodhue County Sheriff

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430 West 6<sup>th</sup> Street  
Red Wing, MN 55066  
Office (651) 267.2600  
Dispatch (651) 385.3155

January 6, 2026

To: Honorable Board of Commissioners  
From: Sheriff Marty Kelly  
Re: Temporary Patrol Major position

Dear Honorable Board of Commissioners,

Patrol Major Mat Jacobsen has submitted his letter of resignation, effective January 30, 2026. In light of this resignation, I respectfully request approval to fill the vacancy with a temporary contract position to ensure continuity, especially with the significant workload involved in first of the year duties.

Retired Patrol Major Paul Gielau has agreed to assist us during this transitional period. I propose hiring Paul as a contracted employee, with a start date of January 26, 2026. My goal is to have a permanent replacement on-board within three months.

**Recommendation:** Approve the contract to hire Paul Gielau as a temporary contract employee to fulfill the Patrol Major vacancy.

Thank you for your consideration.

Sincerely,

Goodhue County Sheriff

**OFFICE OF THE GOODHUE COUNTY SHERIFF**

ADULT DETENTION  
CENTER  
651.267.2804

CIVIL DIVISION  
651.267.2601

RECORDS DIVISION  
651-267-2600

EMERGENCY  
MANAGEMENT  
651.267.2639

EMERGENCY  
COMMUNICATIONS  
651.385.3155

*An Equal Opportunity Employer*

## CONTRACT FOR INTERIM PATROL MAJOR

**THIS AGREEMENT**, made and entered into this 6th day of January 2026, by and between **GOODHUE COUNTY**, a Minnesota municipal corporation ("County"), and **PAUL GIELAU** ("Interim Patrol Major").

**WHEREAS**, the position of Patrol Major will be vacant effective January 30, 2026; and

**NOW THEREFORE**, be it agreed between the Employer and Interim Patrol Major as follows:

1. **TERM.** The term of this Agreement will begin on January 26, 2026, and will continue through the first full week of employment of the new Patrol Major or until the agreement is terminated pursuant to section #6 of this agreement.
2. **SALARY AND HOURS.** County will pay the Interim Patrol Major an hourly rate of \$60.00 starting on January 26, 2026, payable in bi-weekly installments. Interim Patrol Major will work approximately 80 hours per two-week period and invoice the county for hours worked. The Sheriff or Chief Deputy must be notified if the Interim Patrol Major is unavailable for any extended period such as a vacation. The Interim Patrol Major will provide the county with a W9, and the county will provide the Interim Patrol Major with a 1099.
3. **DUTIES.** The duties of the Interim Patrol Major shall be those of the Patrol Major as contained in the respective job description, which is attached hereto and incorporated herein, and such other duties as assigned by the Sheriff or Chief Deputy.
4. **CELL PHONE.** The Interim Patrol Major will be provided with a cellular telephone and must comply with the Goodhue County cell phone policy.
5. **VEHICLE.** The Interim Patrol Major will be provided with a vehicle for use in his duties.
6. **INTERIM PATROL MAJOR NOT AN EMPLOYEE.** That always and for all purposes hereunder, the Interim Patrol Major shall be an independent contractor and is not an employee of the County for any purpose. The Interim Patrol Major shall not be entitled to any of the rights, privileges, or benefits of employees of Goodhue County, including but not limited to worker's compensation, health, life and other insurance benefits.
  - a. Interim Patrol Major shall always be free to exercise initiative, judgement and discretion as to how best perform or provide services under this agreement.

### GENERAL PROVISIONS

Entire Agreement. This Agreement contains the entire understandings of the parties hereto. It may not be changed orally, but only upon an agreement in writing signed by the Interim Patrol Major and the Sheriff of Goodhue County.

a. Binding Effect. The terms and conditions of this Agreement are to apply to and bind the heirs, executors, administrators, successors and assigns of the respective parties. The Interim Patrol Major shall not assign the duties or benefits of this Agreement without prior written approval of the County.

b. Severability. If any provision or any portion thereof contained in this Agreement is held unconstitutional, invalid, or unenforceable, the remainder of this Agreement, or portion thereof, is deemed severable and will not be affected and will remain in full force and effect.

c. Governing Law. This Agreement will be construed and enforced in accordance with Minnesota law. The parties agree any litigation arising out of this Agreement will be venued in Goodhue County District Court in Red Wing, Minnesota, and the parties waive any objection to venue or personal jurisdiction.

**IN WITNESS WHEREOF**, County has caused this Agreement to be signed and executed on its behalf by its County Board Chair, County Administrator and Sheriff.

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Paul Gielau, Interim Patrol Major

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Date

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Brad Anderson, County Board Chair

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Date

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Scott O. Arneson, County Administrator

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Date

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Marty Kelly, Goodhue County Sheriff

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Date