



Tom Day  
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TO: Honorable County Commissioners  
FROM: Tom Day  
DATE: Wednesday, February 28, 2024  
RE: Approve Memorandum of Agreement with LELS 46 – Sgt Title Split

Earlier this year, the board approved a personnel committee report calling for the separation of the ADC Training Compliance Sergeant position into a Training Sergeant position and a Court Sergeant position.

Attached is the MOU that addresses this in the CBA (collaborative bargaining agreement) with LELS 46

We recommend approval of this Memorandum of Agreement.

**LETTER OF UNDERSTANDING  
BETWEEN  
GOODHUE COUNTY  
AND  
LAW ENFORCEMENT LABOR SERVICES, INC. #46**

This Letter of Understanding is entered into between Goodhue County (hereinafter EMPLOYER) and Law Enforcement Labor Services, Inc. #46 (hereinafter LELS #46)

WHEREAS the EMPLOYER and LELS #46 are parties to a collective bargaining agreement; and

WHEREAS the parties have expressed a desire to return the ADC Training Sergeant and ADC Court Sergeant to separate positions and be equal to all other ADC sergeants.

NOW, THEREFORE, the parties have executed this Letter of Understanding, as follows:

1. Article 26 of the agreement, as modified by the 7/25/2023 regarding the new pay study, shall be modified as follows:

Dispatch Sergeants and Detention Deputy Sergeants, including the ADC Training Sergeant and ADC Court Sergeant will be place at a grade 111.

2. This Letter of Understanding shall remain in effect until December 31, 2025, or until a successor collective bargaining agreement or Letter of Understanding is reached.

IN WITNESS WHEREOF, the parties hereto have executed this Letter of Understanding this \_\_\_\_ day of February, 2024.

\_\_\_\_\_  
County Board Chair

\_\_\_\_\_  
Scott Arneson, Administrator

*Brian Bone*  
\_\_\_\_\_  
Brian Bone, LELS #46 Business Agent

*Jeffrey Davis*  
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Jeffery Davis, LELS #46 Steward