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To: Honorable Goodhue County Commissioners

Date: March 26, 2026

Subject: County Administrator Performance Evaluation

The Goodhue County Administrator's annual performance is evaluated annually. Due to a variety of factors, the review was conducted in March rather than the typical January timeframe. County Board members are asked to assess the Administrator's performance over the past year including leadership, strategic thinking, organizational effectiveness, communications and staff management.

The Board Chair delivered a commendable performance review to the County Administrator which incorporated feedback received from board members. While there are always areas for continued improvement, the Administrator's overall performance has been strong and aligned with the County's mission.