



Minnesota Department of Human Services
Elmer L. Andersen Building
Commissioner Jodi Harpstead
Post Office Box 64998
St. Paul, Minnesota 55164-0998

October 2, 2024

Nina Arneson
Goodhue County Health and Human Services Director
Goodhue County Health and Human Services
426 West Avenue
Red Wing, MN 55066

Dear Nina Arneson:

I am writing to notify you that your county personnel system is in compliance with the Federal Standards for a Merit System of Personnel Administration (5 CFR Part 900). Minnesota Statutes, section 256.012 (2) (b) provides that a county may withdraw from the Minnesota Merit System only after the Commissioner of Human Services certifies that its personnel system meets federal requirements.

This decision is based upon a review of your human resources policies and practices outlined in the following documents:

- Personnel policies/rules;
- Summary of the assessment/selection processes to be used, including procedures for job analysis, and development of selection/assessment tools;
- Classification plan, including classification specifications, or position descriptions/questionnaires;
- Compensation plans;
- Performance evaluation forms and plan; and
- Employee development/training plan.

The final step in the process consists of a formal written resolution passed by your county board. The resolution should attest to the fact that you have met all of the requirements of the Federal Standards for a Merit System of Personnel Administration, and that your county human resources office will provide human resources services in compliance with these standards. Please send a copy of the resolution to Jennifer Worthington in the Minnesota Merit System.

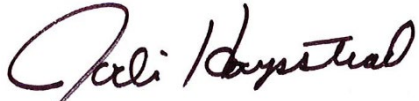
Staff from the Minnesota Merit System office will be contacting you to discuss the disposition of any outstanding employee transactions.

If you have any questions, please contact Jennifer Worthington at 651-431-3025 or Jennifer .worthington@state.mn.us.

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Thank you for your continued partnership.

Sincerely,

A handwritten signature in black ink that reads "Jodi Harpstead". The signature is written in a cursive, flowing style.

Jodi Harpstead
Commissioner

Cc: Tom Day, Goodhue County Human Resources Manager