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TO: Honorable County Commissioners
FROM: Goodhue County Human Resources
DATE: December 3rd, 2024
RE: County Surveyor Selection Process and Approval

On September 24, 2024, the County Board approved proceeding with the recommended Land Use Management (LUM) structure changes as presented by the Goodhue County Human Resources team. Following this decision, the County Surveyor position was posted, attracting two applications from qualified candidates.

Subsequent interviews were conducted on November 26, 2024, by a panel comprised of the following members:

- **Scott Arneson** – County Administrator
- **Megan Smith** – Interim LUM Director
- **Jake Rezak** – Deputy County Engineer
- **Tom Day** – HR Manager
- **Mike Fangman** – Rice County Surveyor/Recorder/Registrar of Titles

After a thorough review of the candidates, the panel unanimously recommended the appointment of Mr. Jeff Ekblad. His qualifications as a licensed surveyor, combined with his extensive experience with Goodhue County, make him the ideal candidate for this position.

Grade and Step Recommendation:

In light of the ongoing review with DDA of the County Surveyor grade and Mr. Ekblad's salary expectations, we propose the following options for his placement:

- **If the grade remains at 117 (post-appeal):** Mr. Ekblad would be placed at Step 10.
- **If the grade increases to 118 (post-appeal):** Mr. Ekblad would be placed at Step 9.

With this information, we respectfully request approval to promote and appoint Mr. Jeff Ekblad as County Surveyor at the recommended Grade and Step. Upon approval, Mr. Ekblad's appointment and oath of office will be administered immediately. Official start date is TBD.

Find your Good here.