

**GOODHUE COUNTY
HEALTH & HUMAN SERVICES (GCHHS)**



REQUEST FOR BOARD ACTION

Requested Board Date:	October 15, 2024	Staff Lead:	Tom Day
Consent Agenda:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Attachments:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Action Requested:	Resolution for establishing Personnel Administration for Goodhue County		

BACKGROUND:

At the June 20, 2023, the GCHHS Board approved Goodhue County Health and Human Services to notify the MN Department of Human Services (DHS) of its desire to withdraw from the MN Merit System.

On October 2, 2024, GCHHS was notified that Goodhue County Personnel System is in compliance with the Federal Standards for a Merit System of Personnel Administration.

RECOMMENDATION: GCHHS Department recommends approval as requested.



Goodhue County
Health and Human Services

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Resolution Establishing Personnel Administration System for Goodhue County

WHEREAS, Goodhue County has notified the Minnesota Department of Human Services (DHS) of its desire to withdraw from the Minnesota Merit System; and

WHEREAS, merit principles of personnel management as expressed by both federal and state statutes, are prerequisites to receiving federal and state funding; and

WHEREAS, the County Personnel Act Laws of Minnesota, 375.56 to 375.71 authorized the establishment of merit based county personnel systems; and

WHEREAS, the County has taken all necessary steps to plan for and implement a merit based personnel system;

NOW, THEREFORE, BE IT RESOLVED, Goodhue County is in substantial compliance with the Federal Standards for Merit System of Personnel Administration; and that Goodhue County has met all the Merit System of Personnel Administration, County Personnel Act, Minnesota Stat §375.56-375.71 requirements as certified by the Department of Human Services Commissioner on October 2, 2024; and all personnel services will be provided by the Goodhue County Human Resources Department.

BE IT FINALLY RESOLVED, the effective date for the implementation and establishment of a Merit System of Personnel Administration System in Goodhue County is January 1, 2025.

Adopted on this _____ day of _____, 2024.

Attest:

Goodhue County
Health and Human Services Board Chair

Goodhue County
Health and Human Services Director

Promote, Strengthen and Protect the Health
of Individuals, Families and Communities!

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