

# Home and Community Based Services Update

October 21, 2025

### Redesign Update

#### **Before Redesign: 19.5 total staff**

- 1 supervisor
- 1 lead
- 2.5 case aides
- 15 case managers/care coordinators

#### **Current: 24 total staff**

- 2 supervisors
- 1 lead
- 3 case aides
- 3 initial assessors
- 3 health plan care coordinators
- 12 waiver case managers
  (Due to add 1 promotional lead)

#### **Initial Assessors**

- This is where individuals start if they would like to access services
- Initial assessors complete County of Residence and CFSS yearly assessments along with initial assessments
- Assessors average 15 assessments per month each (we have 3 assessors)
- Assessments are now good for 365 days
- Waiting on MA-LTC and SMRT disability approval delays access to HCBS waiver services and assessors track these cases until approved or for the full 365 days



## CFSS-Community First Services and Supports

- -Formally known as PCA
- -Parents and spouses can be the paid CFSS worker
- -Offers flexibility in managing hours and hiring staffing
- -Complicated process for approval and initiating services
- -Requiring more time and assistance from assessors
- -Long waiting lists with consultation services to start CFSS

# South Country Health Alliance clients and billing

#### Clients

- 624 SCHA members are being served currently
  - 97 elderly waiver clients
  - 527 care coordinated clients
- Increased billing due to no longer having dual under 65 case manager/care coordinator role

#### Billing

	2023	2024	2025 (current)
SCHA Total	394,435.02	774,996.10	563,023.05
Connector included in SCHA total	119,351.58	131,452.31	140,820.81

## Blue Cross clients and billing

#### **Clients**

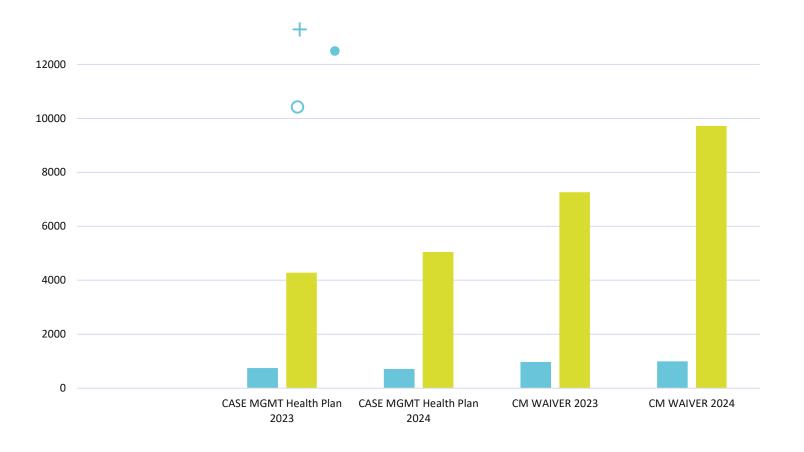
- 68 Blue's clients served currently
  - 22 elderly waiver clients
  - 46 care coordinated clients

#### Billing

	2023	2024	2025 (current)
Blues Total	30,627.59	80,969.00	53,534.36

# Billing

- 2023 total hours=13264
- 2024 total hours=16474.5





# Efficiencies

-Lower caseloads for waiver case managers with Redesign

-specialized staff can focus on their job duties

-decreased complicated billing by separating roles

-currently working on use of SharePoint and Office 365 to find efficiencies in tracking and managing our work

-currently fully staffed

Challenging areas

- Training in new staff takes time and don't see efficiencies
- MNCHOICES Revision has had a large learning curve
- SMRT and MA-LTC approvals taking extra time requiring to access services
- MA Churn
- CFSS has involved extensive time to learn and teach individuals accessing the service

# **Upcoming HCBS Changes**

Need to find 177.5 million in savings in disability services by 2028/2029 or cost shifts will happen to counties

 LTSS Advisory subcommittee-Katie Tang is part of this DHS workgroup to find the savings Waiver Reimagine coming 1/1/27

 Change from 4 disability waivers (CADI, BI, CAC, DD) to 2 disability waivers (Community and residential)



# Thank you Questions