

**Goodhue
County**
MINNESOTA

Public Career Pathways

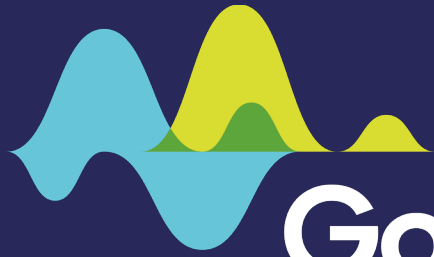
May 2025

Goodhue County by the numbers

- Population 47,582 (20/87)
- 756 square miles (32/87)
- 10 Cities
- Red Wing is the County Seat
- 21 Townships
- Prairie Island Indian Community

Goodhue County Government

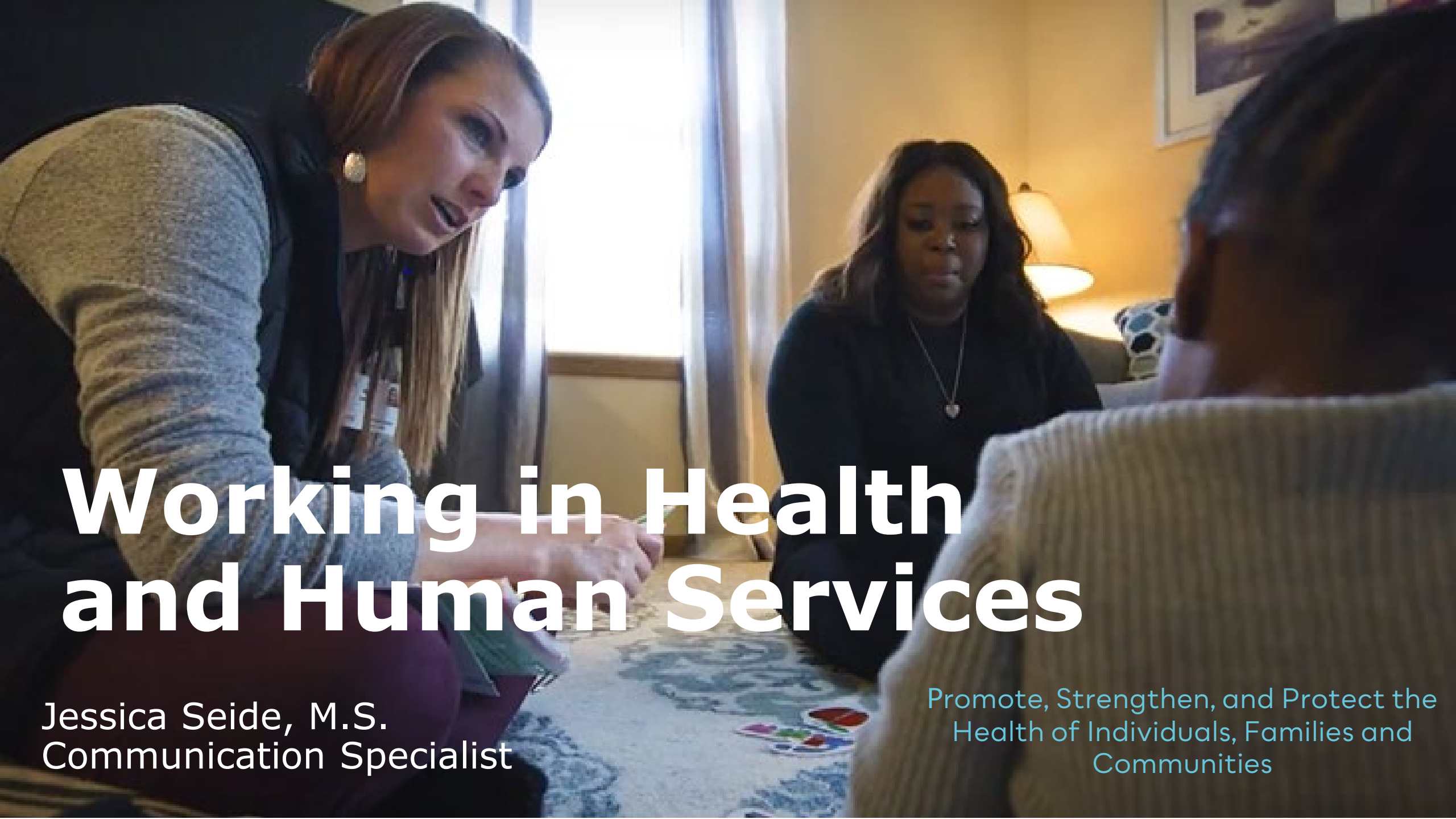
- 358 Employees
- Jobs for people with a broad range of backgrounds and interests



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May 2024



Working in Health and Human Services

Jessica Seide, M.S.
Communication Specialist

Promote, Strengthen, and Protect the
Health of Individuals, Families and
Communities

Serving Our Community

SOCIAL SERVICES:

- Child & adult protection - foster care
- Mental health- chemical dependency
- Childcare licensing- adoption
- Parent support & outreach

PUBLIC HEALTH:

- Healthy communities
- Disease prevention & control
- Emergency preparedness
- Maternal child health - WIC
- Home & community-based service waivers

ECONOMIC ASSISTANCE:

- Child support -income maintenance
- Medical assistance - food support
- Childcare assistance - emergency assistance

The Hands Behind the Work

- Social workers
- Child Support Officer/Workers
- Fiscal Officers
- Eligibility Workers
- Health Educators
- Public Health Nurses
- Care Coordinators
- Registered Nurses
- Support Enforcement Officers
- Accounting Technicians and more....



What is it like to work in Health & Human Services

- Lots of working directly with people
- Fast paced, every day is different
- We see people at their most vulnerable
- It can be tough!
- Salaries can vary- pay is mid level
- Innovative
- Make a real difference

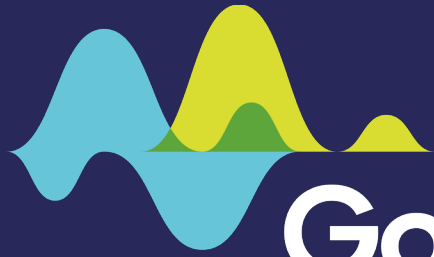




Thank you!

Additional HHS Career Resources:

- Realistic Job Preview of Child Protection Work in Minnesota
 - [Realistic Job Preview of Child Protection Work in Minnesota | Center for Advanced Studies in Child Welfare](#)
- Community Health Services Mailbag: Jobs, Events, and General Information
 - <https://www.health.state.mn.us/communities/practice/connect/mailbag/index.html>



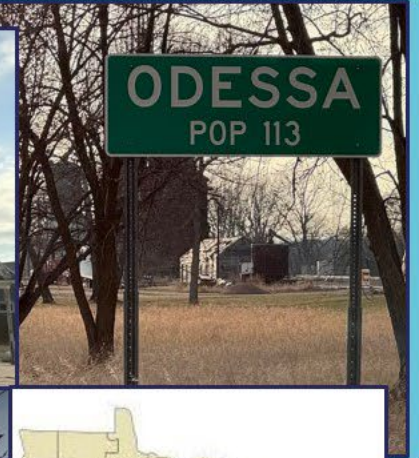
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Facilities Maintenance

Tim Redepenning
Facilities Maintenance Director

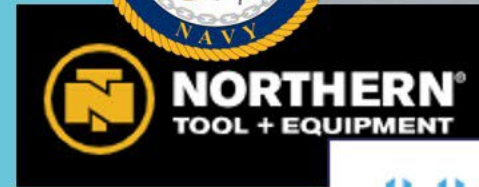
But first, a little about me..

- Born & Raised in Odessa, MN - Ortonville Public Schools
- Live in Zumbrota Township
- Married + one daughter - Junior @ ZM
- Walleyes, Pheasants & Snowmobiles



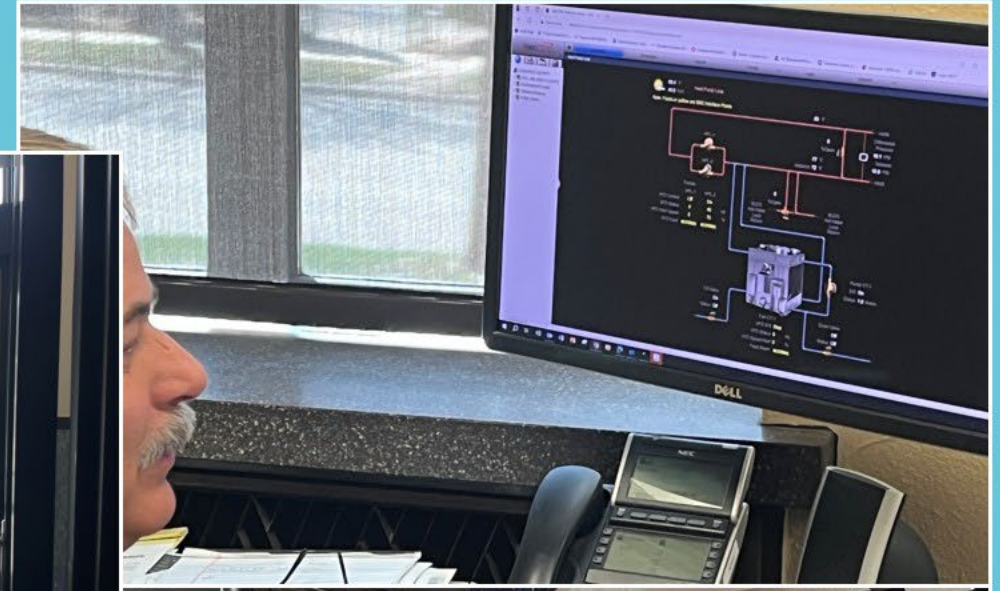
How did I end up here?

- Mankato Technical Institute HVAC/R (*now-South Central College*)
- United States Navy/USNR
 - Navy Engineman "C" School Orlando, FL
 - USS Saginaw LST 1188 – A Division
 - Little Creek Amphibious Base - Virginia Beach, VA
- American Vending Company – Route Driver/Repair Technician
- Suburban Lawn Care – Owner: Lawn Care & Contract Cleaning
- Northern Tool & Equipment - Maintenance Technician
 - Advanced to Maintenance Lead then to Asst. Facilities Manager
- Harris Mechanical – Service Consultant/Project Manager/Dispatcher
- City of Oronoco – Public Works Supervisor
- City of Lakeville – Facilities Planner/Facilities Supervisor
- Goodhue County – Facilities Maintenance Director - 9/2020



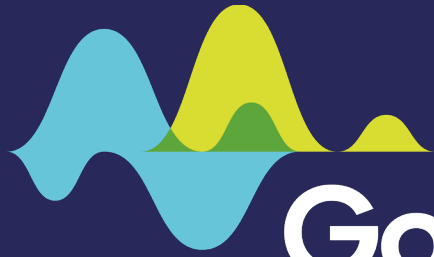
Who works here?

- Facilities Maintenance Director
- Facilities Maintenance Supervisor
- Facilities Maintenance Technician
- Facilities Services Technician



What would you say you do here?





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Goodhue County Sheriff's Office
Cody Tiedeman
Patrol Deputy

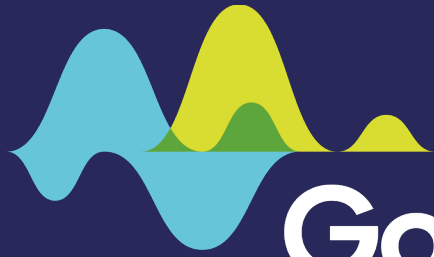


SHERIFF
GOODHUE COUNTY

Goodhue County Sheriff's Office
Cody Tiedeman
Patrol Deputy



SHERIFF
GOODHUE COUNTY



**Goodhue
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Public Works

Jake Rezac

Deputy Public Works Director/
Assistant County Engineer

Goodhue County Public Works

Engineering



Maintenance



Recycling Center



Parks & Trails



Current Openings

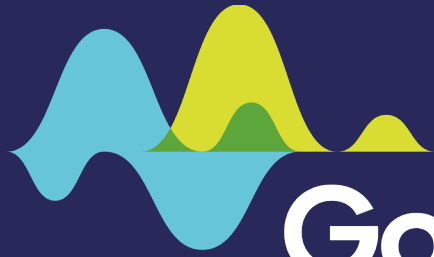
- Seasonal Employment
 - Maintenance
 - Recycling Center
- Highway Maintenance Operator (future)

Civil Engineering

- Enrolled in college – Engineering (undecided)
- Engineering 101 – attended 3 seminars
 - Computer Engineering (initial major)
 - Aerospace Engineering (looked interesting)
 - Civil Engineering (only other seminar I could make)







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Land Use Management

Megan Smith
Land Use Management Director

Goodhue County Careers in the Land Use Management Department

Building

Permit Technician

Building Inspector

Building Official

Planning & Zoning

Zoning Technician

Zoning Assistant

Planner

Zoning Administrator

Environmental Health

Well Inspector

Septic Inspector

Sanitarian

Land Use, Zoning, and Planning Areas of Study

- Urban and Regional Planning
- Land Use Planning
- Housing
- Community Development
- Community Studies
- Environmental Science

Environmental Health Area of Study

- Water Treatment
- Solid Waste
- Air Quality
- Pest Management
- MPCA Septic Inspectors
- MDH Well Inspectors
- Sanitarian

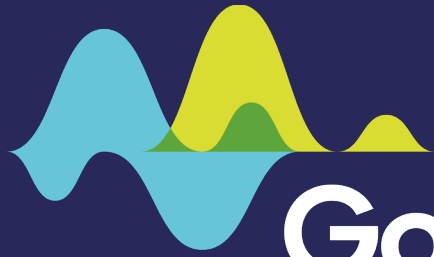
Building Careers Areas of Study

- Education in the building trades: building inspection technology, building construction, architecture, building engineering
- Building Officials
- Building Inspector
- Experience + Examinations

Volunteer and Community Experience – Get involved in your community

Public Hearings!!!

- Soil and Water Conservation District
- Township Planning Commission and Township Board
- Planning Advisory Commission
- Board of Adjustment
- City Boards and Commissions
- Economic Development Authorities
- Chambers of Commerce
- MPCA – air, ground, and water pollution, stormwater regs, water quality
- DNR – conservation of lakes, streams, bluffs
- Mn Dept of Health – drinking water



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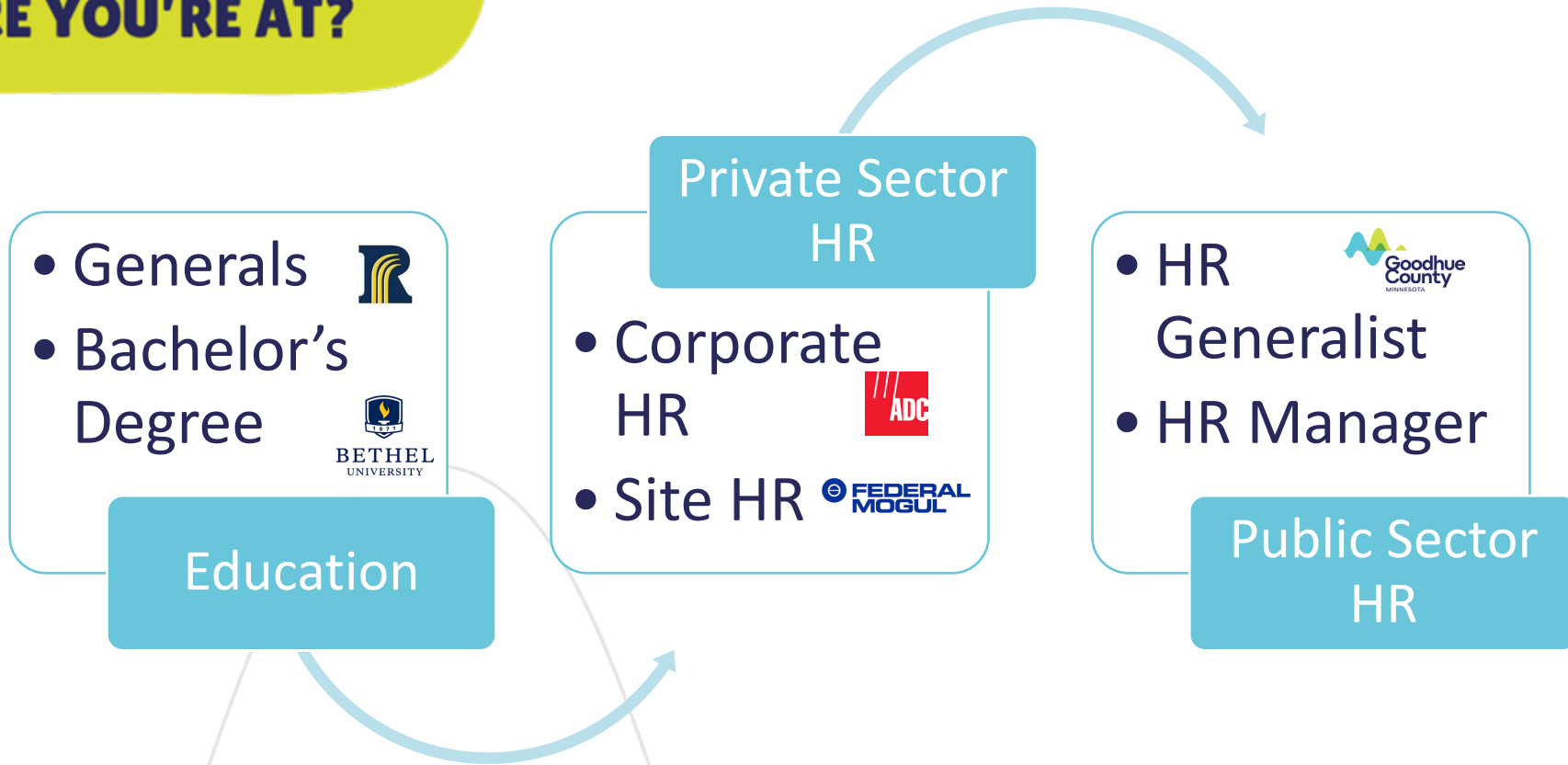
Human Resources

Jessica Ahlbrecht, SHRM-CP, PHR
Human Resources Manager

What is HR?



HOW DID YOU GET TO WHERE YOU'RE AT?

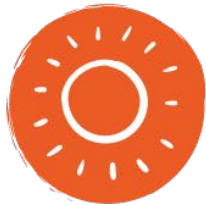




STUDENT OPPORTUNITIES



Up to 100 working days for students age 18-22 who are enrolled in post-secondary education for the following term.



SUMMER HELP

- Great exposure to County careers.
- No college credit.
- Manual labor jobs at Public Works & Recycling Center.
- Additional opportunities throughout various departments.



INTERNSHIPS

- Earn college credit.
- Real world experience.
- Networking.
- Administration, County Attorney's Office, Finance and more!

APPLICATION TIPS



RESUME

Revise your resume to highlight skills related to the job you're applying for.



BE EXTRA

A cover letter, references, work samples, specialized training information can set you apart. But don't overdo it.



JOB DESCRIPTION

The job description will give you valuable insights as to what could make **YOU** stand out as a candidate.



VETERANS PREFERENCE

Qualified veterans receive preference points in the hiring process.



EVALUATION

Applications are scored against job related criteria in compliance with Veterans Preference regulations.

Questions?