



Court Services
454 West 6th Street
Red Wing, MN 55066



To: Goodhue County Commissioners

Scott Arneson

From: Rhonda VanSchoonhoven

Court Services Director

Goodhue County Court Services is applying for the MN Department of Public Safety 2025 Restorative Practices Initiatives Grant. The request will be made for \$479,978. The application is due 12/06/2024.

Project Description

This community-based restorative practices program enhances community harmony and conflict resolution skills for Goodhue County youth. Through activities such as restorative circles, peer mediation, reflective art, and community service, the program fosters empathy, accountability, and community connection as preventative measures to reduce future court involvement. These activities will take place in youth spaces throughout the community – including Goodhue County Court Services, the Red Wing Public Library, and the RiseUp Red Wing offices – allowing programming to reach a broad swath of youth who need it.

The program's activities embody restorative values of respect, empathy, and accountability:

- **Restorative Circles & Peer Mediation:** These activities provide youth with tools to process conflicts, take accountability, and develop empathy. Restorative circles create a structured, supportive setting where youth can openly discuss experiences and conflicts, allowing them to address underlying issues before they lead to legal consequences. For those already involved in the justice system, these practices serve as meaningful alternatives to traditional punitive measures, encouraging personal growth and accountability without formal charges.
- **Positive Community Norms & Chemical Health Support:** By emphasizing healthy choices made by a youth majority, Positive Community Norms campaigns correct misconceptions around

substance use and reduce social pressures. For youth at risk of substance-related legal issues, the program also provides access to chemical health support, including cessation resources and counseling, in an environment that prioritizes supportive responses over punitive actions.

● **Community & Family Engagement:** Family workshops and peer support groups involve families directly, equipping parents with restorative parenting techniques and building a support network that reinforces positive behavioral change at home. This strengthens protective factors for youth, reducing recidivism and supporting smoother reintegration for those exiting the juvenile justice system.

● **Community Service-Learning Projects:** This initiative will feature quarterly community service projects led by youth, including anti-bullying campaigns, chemical and mental health education, and repairing property that has been destroyed. Serving an estimated 100 youth across diverse demographics, the initiative addresses specific needs in Goodhue County, supporting youth facing socioeconomic challenges and interpersonal conflicts by building social skills and healthy coping mechanisms. Youth will be referred by schools, community organizations, and juvenile court services, with outreach focused on at-risk populations. Key partners include probation/court services and school counselors. Both will identify and refer eligible youth. This initiative focuses on all stages of intervention, from prevention to after-court involvement, aiming to reduce disruptive behaviors through early engagement in relationship-building and community service, as well as repairing relationships, taking accountability, and supporting reintegration. Open to youth aged 13-18, the program will provide a structured path for youth to graduate upon completing skills training or achieving milestones. Restitution money can be earned by completing programming. Staff and volunteers will undergo training in trauma-informed practices, active listening, and mediation techniques, ensuring high-quality support. The Loop Consulting Collective will provide a three-day “Train the Trainer” Restorative Justice workshop, along with co-designing a Diversion Programming and Restorative Justice training for youth and educators to support restorative justice practices in Goodhue County schools.

Court Services will contract with RiseUp Red Wing, The Loop Collective, and I3 Works to develop and facilitate programming and training.

MINNESOTA DEPARTMENT OF PUBLIC SAFETY

Application: A-RPI-2025-GOODHUCS-050

Budget Item Program Component: RPI: Goodhue County Restorative Practices Initiative

Budget Category: Contracted Services

Budget Description: Data Support	Award	Match
i3Works: set up data tracking parameters, create dashboards, pull data reports, ensure quality data \$300 per month for 15 months	\$4,500.00	

Budget Description: Program Delivery	Award	Match
Contract with RiseUp Red Wing to provide program delivery: Wages and Benefits for 15 months: 1 FTE Program Manager: \$104,648.80 1 FTE Program Coordinator: \$83,242.65 1FTE Parent Navigator: \$81,286.73 Program Expenses: Gas cards for transportation: 12 kids per session, \$20 per gas card, 105 sessions over 15 months \$25,200 Food for group: 12 kids per session, \$5 per kid, 105 sessions over 15 months \$6,300 Curriculum: \$10,000 Youth and Parent Stipends to attend the Advisory Council meetings: 6 members, 6 total meetings, \$50 per session: \$1,800	\$312,478.18	

Budget Description: Training, Design, and Evaluation	Award	Match
The Loop Consulting Collective: Comprehensively assess, design, and implement Restorative justice practices within the juvenile justice and education systems of Goodhue County with the goal of improving youth diversion programming, enhancing social, emotional, and leadership skills, and fostering a collaborative, sustainable RJ framework.	\$153,000.00	

Budget Item Program Component Total:	\$ 469,978.18	\$ 0.00
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Budget Category: Other Expenses

Budget Description: Restitution	Award	Match
\$10 for every hour of programming completed, up to \$500 per youth, will be used to pay court-ordered restitution as allowable by restitution program requirements outlined in subdivisions 3, 4, and 5 of Minnesota Laws of 2024, Chapter 123, article 9	\$10,000.00	

Budget Item Program Component Total:	\$ 10,000.00	\$ 0.00
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Total:	\$ 479,978.18	\$ 0.00
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4.1.1 Organizational Overview

Goodhue County Court Services was established in the late 1950s. This office's mission is to provide probation services for the Goodhue County District Court in Adult Misdemeanor and Gross Misdemeanor cases, as well as probation and parole services to the Court in all juvenile cases. This office also provides investigatory services to the Court for juvenile and adult cases appearing for sentencing or disposition. We fundamentally subscribe to the fair and impartial administration of justice while utilizing evidence-based, culturally responsive programming to enable change in clients' lives.

This agency utilizes the Remote Electronic Alcohol Monitor (REAM) grant for adult offenders, the OJP Community Crime Prevention and Intervention Grant for multi-systemic therapy for justice-involved youth, and the NHTSA Supplemental Ignition Interlock Grant. The director is a RiseUp Red Wing Board member and participates in the grant review process with its staff.

Over 30 years ago, Goodhue County Court Services was a founding member of the nonprofit Red Wing Youth Outreach, now rebranded to RiseUp Red Wing. RiseUp Red Wing has worked to support youth in Red Wing and the surrounding area who are furthest from opportunity. They are on a mission to ensure communities offer abundant opportunities for all young people to unleash their potential. The nonprofit offers direct outreach and programming to middle and high school students, in addition to family engagement and navigation, as well as indirect, place-based cradle-to-career partnership collaboration to identify challenges facing youth and devise solutions collectively. Current programming includes:

- **Mentoring:** One-on-one time with Red Wing Middle School and High School youth to support their learning and build social-emotional management skills through role play, conversation, and individual reflection.
- **Independent living skills:** Connecting youth to the tools and resources they need to thrive, including access to transportation, housing, education, legal documentation, and budgeting and financial knowledge.
- **Leadership and advocacy:** Holding space for young people to lead on issues that matter to them through service learning and other leadership opportunities.
- **Parent and family engagement:** Supporting parents by helping them navigate resources and advocate on behalf of their children.
- **Community collaboration:** Bringing together government, schools, parents and youth to:
 - Build a shared vision for what it looks like when all youth in Goodhue County can achieve their potential.
 - Remove barriers that are blocking youth and their families from reaching their goals.
 - Collectively bring resources to areas most needed for youth and their families.

RiseUp Red Wing is currently managing one grant from the MN Department of Education (EPC) and two MN Office of Justice Programs grants (YIP and CCIP). In past years, they have managed 17 grants simultaneously from federal, state, and local agencies. They have a hired accounting firm that manages payroll, reconciliations, and audits. They also have internal, segregated roles and use QuickBooks for all grant management aspects. They have passed every desk audit conducted and successfully passed agency audits in 2022 and 2023.

4.1.2 Planning Process

This restorative practices initiative emerged in response to key findings from the Red Wing Youth Needs Assessment, Goodhue County Health Improvement Plan, and a report of findings regarding the opioid crisis in Goodhue County. Conducted between 2022 and 2023, these sources highlighted several challenges facing local youth, including the need for supportive adults, safe spaces, mental and chemical

health resources, and community connections. Youth identified the need for trusted adults as their top concern and expressed a strong desire for adults who listen without judgment and provide ongoing support. The assessments revealed significant unmet needs among Goodhue County youth, including:

- **Mental Health & Emotional Support:** 56% of respondents listed mental health as their primary concern, noting limited access to resources. Additionally, there is a link between substance use and juvenile crime and youth attempts to cope with stress and mental health challenges.
- **Safety Concerns in School & Public Spaces:** Youth respondents cited a lack of safe, youth-friendly places in the community, leading to issues such as substance use, violence, and feelings of isolation. Many youth reported feeling unsafe in school hallways and public areas.
- **Educational Challenges & Future Planning:** 41% of youth indicated needing more support in planning for adulthood, including support with budgeting, cooking, and making appointments.

The needs assessment also revealed disparities experienced by youth of color in Goodhue County, who face more significant challenges with food security, mental health, and safe spaces. This is especially relevant for youth involved in the juvenile justice system, who often face compounded challenges.

In response to these findings, this initiative seeks to build a new approach to meet these needs through restorative practices that create supportive, judgment-free environments for youth to interact positively with adults and peers. Implementing restorative practices in the juvenile justice and education systems of Goodhue County will help to address these unmet needs. For youth involved in or at risk of entering the juvenile justice system, the program serves as both a preventative and rehabilitative measure. By involving youth in the development and feedback process, the program ensures that activities are adapted to meet the unique needs of different populations, fostering a fair and inclusive approach.

4.1.3 Project Description

This community-based restorative practices program enhances community harmony and conflict resolution skills for Goodhue County youth. Through activities such as restorative circles, peer mediation, reflective art, and community service, the program fosters empathy, accountability, and community connection as preventative measures to reduce future court involvement. These activities will take place in youth spaces throughout the community – including Goodhue County Court Services, the Red Wing Public Library, and the RiseUp Red Wing offices – allowing programming to reach a broad swath of youth who need it.

The program's activities embody restorative values of respect, empathy, and accountability:

- **Restorative Circles & Peer Mediation:** These activities provide youth with tools to process conflicts, take accountability, and develop empathy. Restorative circles create a structured, supportive setting where youth can openly discuss experiences and conflicts, allowing them to address underlying issues before they lead to legal consequences. For those already involved in the justice system, these practices serve as meaningful alternatives to traditional punitive measures, encouraging personal growth and accountability without formal charges.
- **Positive Community Norms & Chemical Health Support:** By emphasizing healthy choices made by a youth majority, Positive Community Norms campaigns correct misconceptions around substance use and reduce social pressures. For youth at risk of substance-related legal issues, the program also provides access to chemical health support, including cessation resources and counseling, in an environment that prioritizes supportive responses over punitive actions.
- **Community & Family Engagement:** Family workshops and peer support groups involve families directly, equipping parents with restorative parenting techniques and building a support network that reinforces positive behavioral change at home. This strengthens protective factors

for youth, reducing recidivism and supporting smoother reintegration for those exiting the juvenile justice system.

- **Community Service-Learning Projects:** This initiative will feature quarterly community service projects led by youth, including anti-bullying campaigns, chemical and mental health education, and repairing property that has been destroyed.

Serving an estimated 100 youth across diverse demographics, the initiative addresses specific needs in Goodhue County, supporting youth facing socioeconomic challenges and interpersonal conflicts by building social skills and healthy coping mechanisms. Youth will be referred by schools, community organizations, and juvenile court services, with outreach focused on at-risk populations. Key partners include probation/court services and school counselors. Both will identify and refer eligible youth. This initiative focuses on all stages of intervention, from prevention to after-court involvement, aiming to reduce disruptive behaviors through early engagement in relationship-building and community service, as well as repairing relationships, taking accountability, and supporting reintegration. Open to youth aged 13-18, the program will provide a structured path for youth to graduate upon completing skills training or achieving milestones.

Staff and volunteers will undergo training in trauma-informed practices, active listening, and mediation techniques, ensuring high-quality support. The Loop Consulting Collective will provide a three-day “Train the Trainer” Restorative Justice workshop, along with co-designing a Diversion Programming and Restorative Justice training for youth and educators to support restorative justice practices in Goodhue County schools.

Roles and Responsibilities:

- **Program Manager:** Ensures key staff and partners have the training and support needed to implement the key activities, completes all grant reports, facilitates the continuous improvement process, and manages the consulting service agreements.
- **Program Coordinators:** Manages activities, data collection, and fidelity for all youth programs.
- **Parent Navigator:** Conducts all activities, data collection, and program fidelity for parents of youth involved in the juvenile justice system.
- **Volunteers/Community Members:** Mentor and assist in group discussions, art projects, and service activities.
- **i3 Works Data Consultants:** Support data collection and outcome analysis for improvements.
- **The Loop Consulting Collective:** Lead data collection and training, including auditing existing programming and grant activities aligned with restorative justice practices, conducting a pre-survey and interviews with all stakeholders to determine needs and resources, and maintaining regular and ongoing feedback loops to gauge programming needs and effectiveness.

Eligibility: The program meets grant requirements by using restorative practices to promote public safety and community healing by repairing relationships, utilizing respectful practices, promoting accountability, and supporting reintegration. This structure aligns the program with the community’s restorative goals, offering youth constructive alternatives to court involvement while also building stronger community connections. If awarded restitution funds, the program will comply with Minnesota Laws 2024, Chapter 123, ensuring victim restitution is handled securely according to advisory committee guidelines. The funds will be used to reimburse victims for economic loss and harm resulting from offenses committed by juveniles in the program.

4.1.4 Cultural Competence

We trust RiseUp Red Wing to lead this program because of its commitment to cultural competence and awareness. The majority of people served by RiseUp Red Wing's direct services and collective impact work are children aged 0-21 who identify as people of color, come from families who are low-income or both. Key community demographics that inform our work:

- Median household income has declined 26% in the past 20 years.
- The number of people in poverty has doubled since 1999; in Red Wing, nearly one in seven people lives below the poverty line.
- Nearly 20% of children in the school district are students of color.
- One in three students in our district receives free and reduced-price lunch.
- Children of color are nearly 22% less likely to be considered ready for kindergarten than white students.
- Only 20% of LGBTQ+ youth reported having family and community support.

The majority of RiseUp Red Wing staff and leadership team grew up in or around Red Wing, and many have lived experiences that mirror those of the youth we serve. Many of their staff members participated in their programming as youth and were compelled to join the organization because of the impact of that experience.

RiseUp Red Wing's leadership, Board, and staff all participate in regular development opportunities, including: *Unfiltering the Fury: Workshop for White Managers on Reducing Racial Harm*, MCN's *Beyond Diversity 101: Micro-Inequities, Implicit Bias, and Moving Toward Equity*, *How Not to Use Data Like a Racist training*, *How to Embed Equity into Collective Impact Initiatives*, *Mentoring LGBTQ+ Youth pilot program*, *Trauma-Informed Mindfulness for Helping Professions*, *A Better Normal: Education Upended*, and *The Science and Art of Engaging Resistant and Traumatized Youth*.

4.1.5 Evaluation

The Loop Consulting Collective is an important partner in bringing restorative practices to Goodhue County. Their partnership in this programming will allow us to comprehensively assess, design, and implement restorative justice practices within the juvenile justice and education systems of Goodhue County to improve youth diversion programming, enhance social-emotional and leadership skills, and foster a collaborative, sustainable, restorative framework.

This project involves a multi-phase approach, including data collection through stakeholder surveys, interviews, and focus groups, a customized Train-the-Trainer workshop, co-designing and facilitating programming for youth and educators, and program evaluation. The initial data collection will determine the needs and available resources for all programming. Throughout the implementation of the restorative practices programming, regular and ongoing feedback will be collected from all stakeholders – including youth participants – and this feedback will inform any adjustments and continuous improvement.

The final phase of this initiative will ensure long-term sustainability through co-facilitated training and a final report that outlines key findings, recommendations for growth, and a sustainability plan for continued restorative practices implementation in local schools and juvenile justice practices. This final report will be presented to county commissioners and the DA's office at the conclusion of the program, and youth will work with RiseUp Red Wing and The Loop to collectively determine the next steps in the program's evolution.

**MINNESOTA DEPARTMENT OF PUBLIC SAFETY
OFFICE OF JUSTICE PROGRAMS**

PROJECT WORK PLAN

APPLICANT AGENCY: Goodhue County Court Services			
GOAL: Strengthen community harmony and conflict resolution skills among youth through restorative practices in Goodhue County.			
Outcome Number: 1	Outcome: Youth build more relationships with supportive and understanding adults that support them.		
Activities resulting in outcome listed above	Number of Participants and Frequency of Activity	Time Frame	Person Responsible
1:1 Mentoring: Foster connections between youth and caring and competent adults Group Mentoring: Foster connections between youth and caring and competent adults WayFinder Teaching: Social and emotional skills curriculum Leadership Training: Courses to enhance leadership skills	5-10 students per training, weekly sessions	April 2025 – June 2026	1 FTE Program Coordinator, 1 FTE Program Manager, The Loop restorative practices consultants
Outcome Measurement: How do you measure this outcome? What is its operational definition?	Data Source	When collected?	Person Responsible
75% Youth participants can identify different emotions in themselves and in others 100% Youth participants are learning and/or practicing the following social skills and emotional management skills: relationship skills, social awareness, responsible decision making, self-management, and self-awareness 75% Youth participants are competent in the following social skills and emotional management skills: relationship skills, social awareness, responsible decision making, self-management, and self-awareness	-Independent Living Skills Assessment -Social and Emotional Competency Survey -Developmental Relationships Survey -Equitable Practices Survey -School and program demographic data -School and program attendance data -YIP Survey	After each service project	1 FTE Program Coordinator, 1 FTE Program Manager, The Loop restorative practices consultants, i3Works data consultants
Issues associated with this outcome or its measurement: none			

APPLICANT AGENCY: Goodhue County Court Services

GOAL: Strengthen community harmony and conflict resolution skills among youth through restorative practices in Goodhue County.

Outcome Number: 2 **Outcome:** Increased Engagement in Restorative Circles

Activities resulting in outcome listed above	Number of Participants and Frequency of Activity	Time Frame	Person Responsible
Conduct weekly restorative circles Use talking pieces to ensure each participant has an equal voice	5-10 students per circle, weekly sessions	April 2025 – June 2026	1 FTE Program Coordinator, 1 FTE Program Manager, The Loop restorative practices consultants, i3Works data consultants
Outcome Measurement: How do you measure this outcome? What is its operational definition?	Data Source	When collected?	Person Responsible
Track attendance, participant engagement levels, and facilitator observations	Attendance logs and session notes	Weekly, at each session	1 FTE Program Coordinator, 1 FTE Program Manager, The Loop restorative practices consultants, i3Works data consultants

Issues associated with this outcome or its measurement :
none

APPLICANT AGENCY: Goodhue County Court Services			
GOAL: Strengthen community harmony and conflict resolution skills among youth through restorative practices in Goodhue County.			
Outcome Number: 3	Outcome: Enhanced Peer Conflict Resolution through Mediation Training		
Activities resulting in outcome listed above	Number of Participants and Frequency of Activity	Time Frame	Person Responsible
Provide peer mediation training for youth, focusing on conflict resolution and active listening skills Conduct role-play and practice sessions	5-10 students per training, weekly sessions	April 2025 – June 2026	1 FTE Program Coordinator, 1 FTE Program Manager, The Loop restorative practices consultants, i3Works data consultants
Outcome Measurement: How do you measure this outcome? What is its operational definition?	Data Source	When collected?	Person Responsible
Number of conflicts resolved by trained youth; feedback from participants	-Attendance logs -Mediation logs -Participant surveys	Weekly, at each session	1 FTE Program Coordinator, 1 FTE Program Manager, The Loop restorative practices consultants, i3Works data consultants
Issues associated with this outcome or its measurement : none			

APPLICANT AGENCY: Goodhue County Court Services			
GOAL: Strengthen community harmony and conflict resolution skills among youth through restorative practices in Goodhue County.			
Outcome Number: 4	Outcome: Increased Empathy and Emotional Awareness through Reflective Art Projects		
Activities resulting in outcome listed above	Number of Participants and Frequency of Activity	Time Frame	Person Responsible
Host monthly art and storytelling workshops centered on empathy, forgiveness, and emotional expression	5-10 students per session, monthly sessions	April 2025 – June 2026	1 FTE Program Coordinator, 1 FTE Program Manager, The Loop restorative practices consultants
Outcome Measurement: How do you measure this outcome? What is its operational definition?	Data Source	When collected?	Person Responsible
Completion of art projects, reflection discussions, and participant surveys	-Workshop attendance records -Participant reflections	Monthly, at each session	1 FTE Program Coordinator, 1 FTE Program Manager, The Loop restorative practices consultants, i3Works data consultants
Issues associated with this outcome or its measurement : none			

APPLICANT AGENCY: Goodhue County Court Services

GOAL: Strengthen community harmony and conflict resolution skills among youth through restorative practices in Goodhue County.

Outcome Number: 5	Outcome: Strengthened Community Relationships through Service Projects
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Activities resulting in outcome listed above	Number of Participants and Frequency of Activity	Time Frame	Person Responsible
Organize quarterly community service projects led by youth, such as anti-bullying campaigns	15-20 youth per project, 3 times a year	April 2025 – June 2026	1 FTE Program Coordinator, 1 FTE Program Manager, The Loop restorative practices consultants,
Outcome Measurement: How do you measure this outcome? What is its operational definition?	Data Source	When collected?	Person Responsible
Number of projects completed, feedback from community members, reflection discussions, and participant surveys	-Project logs -Community feedback forms -Attendance records -Participant reflections	After each service project	1 Program Coordinator, 1 Program Manager, The Loop restorative practices consultants, i3Works data consultants

Issues associated with this outcome or its measurement :
none

APPLICANT AGENCY: Goodhue County Court Services

GOAL: Strengthen community harmony and conflict resolution skills among youth through restorative practices in Goodhue County.

Outcome Number: 6	Outcome: Increased Parent Engagement and Application of Restorative Parenting Practices
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Activities resulting in outcome listed above	Number of Participants and Frequency of Activity	Time Frame	Person Responsible
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<p>Conduct (1 night a week for 8 weeks) workshops focused on restorative communication, conflict resolution, and empathy-building techniques. Offer this course 2 times throughout the grant period</p> <p>Organize sessions where parents and youth practice restorative techniques together, such as active listening exercises and family circles</p> <p>Establish peer-led support groups for parents to share experiences, discuss challenges, and reinforce restorative principles</p>	<p>5-10 parents per workshop course,</p> <p>5-10 parents per support group, meet as determined by the parents, and create an online closed group</p>	<p>April 2025 – June 2026</p>	<p>1 FTE Program Coordinator,</p> <p>1 FTE Program Manager,</p> <p>The Loop restorative practices consultants</p>
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Outcome Measurement: How do you measure this outcome? What is its operational definition?	Data Source	When collected?	Person Responsible
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<p>Track attendance, participant engagement, and surveys to assess parents' understanding and application of restorative parenting skills</p>	<p>-Workshop attendance logs</p> <p>-Pre- and post-workshop surveys</p> <p>-Feedback forms</p>	<p>At the beginning and end of each workshop series, quarterly</p>	<p>1 Parent Navigator,</p> <p>1 Program Manager,</p> <p>The Loop restorative practices consultants,</p> <p>i3Works data consultants</p>
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Issues associated with this outcome or its measurement :
none

Red Wing Youth Council + The Loop Consulting Collective

Scope of Work

April 1, 2025 – August 31, 2026

Objective – Comprehensively assess, design, and implement Restorative Justice (RJ) practices within the juvenile justice and education systems of Goodhue County, with the goal of improving youth diversion programming, enhancing social-emotional and leadership skills, and fostering a collaborative, sustainable RJ framework. This project involves a multi-phase approach, including data collection through stakeholder surveys, interviews, and focus groups, a customized Train-the-Trainer workshop, co-designing and facilitating RJ programming for youth and educators, and program evaluation. The final phase will ensure long-term sustainability through co-facilitated training and a final report that outlines key findings, recommendations for growth, and a sustainability plan for continued RJ implementation in local schools and juvenile justice practices.

Item	Notes / Description	Fee
Data Collection Spring 2025 – Summer 2026	<ul style="list-style-type: none"> • Audit of existing programming delivery of services, grant activities for effectiveness and alignment with Restorative Justice practices • Pre-survey for all stakeholders – youth, caregivers, staff, educators – to determine background knowledge, strengths, needs, resources • Interviews and/or focus groups with juvenile justice system + education system leaders • Regular and ongoing feedback loops with all stakeholders to determine programming needs and effectiveness 	\$8,000 – \$10,000
3 Day Train the Trainer Workshop: Restorative Justice Summer 2025	<ul style="list-style-type: none"> • Customized design + facilitation of Restorative Justice workshop • Target Audience: Red Wing Youth Council, Juvenile Justice System Staff/Leaders, Education System Staff/Leaders 	\$24,000
Co-Designing Diversion Programming + Restorative Justice Training School Year 2025–2026	<ul style="list-style-type: none"> • 50–100 hours of after school programming (hybrid – online + in-person) • Facilitated learning + co-design of a training for youth + educators on Restorative Justice practices in schools (future diversion programming) <ul style="list-style-type: none"> ○ Develop and practice social-emotional skills ○ Develop and practice leadership skills ○ Learn about Restorative Justice + be an active part of RJ implementation in Goodhue County / schools • Target Audience: Juvenile-justice related youth, interested Red Wing Youth Council members, limited number of juvenile justice system + education system staff/leaders 	\$42,000 – \$84,000

Item	Notes / Description	Fee
<p>3-5 Day Intensive: Program Evaluation + Sustainability Planning Summer 2026</p>	<ul style="list-style-type: none"> ● Facilitation of <ul style="list-style-type: none"> ○ Final review and evaluation of programming ○ Co-creation of a final report ○ Future sustainability planning: youth + adult co-facilitation of RJ Training for youth + educators in area schools (diversion programming) ● Target Audience: Juvenile-justice related youth, interested Red Wing Youth Council members, juvenile justice system staff/leaders, education system staff/leaders 	<p>\$24,000 - \$35,000</p>
<p>Finalize Final Report</p>	<p>Final report includes:</p> <ul style="list-style-type: none"> - Data analysis, themes + major findings <ul style="list-style-type: none"> - Highlight existing strengths - Highlight areas of growth - Impact of programming - Recommendations for next steps 	<p>Included</p>
<p>Co-Presenting of Final Report to Partners alongside Youth</p>	<ul style="list-style-type: none"> ● Co-Present with Youth the Final Report to the county commissioners and the DA's office on the 18-month program alongside Youth 	<p>Included</p>
<p>Meetings with RWYC</p>	<ul style="list-style-type: none"> ● Check In Meetings as needed to seek feedback, share updates, progress, etc. ● Final Debrief Meeting to review final report + collectively determine next steps 	<p>Included</p>
<p>Travel Expenses</p>		<p>Included</p>
<p>TOTAL</p>		<p>\$98,000 - \$153,000</p>