



Marty Kelly
Goodhue County Sheriff

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TO: Goodhue County Board of Commissioners

FROM: Sheriff Marty Kelly *MK*

DATE: April 13, 2026

RE: Request to Hire Two Sheriff's Office Summer Employees for the Boat and Water Division

SUMMARY

The Goodhue County Sheriff's Office is requesting approval from the Personnel Committee to hire two seasonal employees to support the Boat and Water Division during its peak operational period.

BACKGROUND

In previous years, the Sheriff's Office staffed the 4-Seasons Division with one Sergeant and one Deputy, supported by two licensed 67-day seasonal employees during the summer months. Over the past year, the Office has restructured deputy assignments to reduce overtime. As a result, the Deputy previously assigned full-time to Boat and Water has been transitioned to a flex position. This role is deployed as needed, assisting with road patrol or serving as a bailiff at the Justice Center during periods of lower boat and water activity.

For safe boat operations and to adequately protect the public and property while approaching and assisting boaters, ideally two personnel are required on our patrol boat. The proposed seasonal positions would provide essential support by assisting the Sergeant or Deputy during patrol operations, as well as helping with maintenance of equipment and all Goodhue County assets stored at the Emergency Services Building to ensure operational readiness.

The two seasonal employees would be non-licensed and scheduled to work a combination of weekdays and weekends at an hourly rate of \$17.50, averaging approximately 35 hours per week over a 12-week period. The estimated financial impact to the 2026 budget, including salary and payroll taxes, is approximately \$16,000. Due to current vacancies, the Sheriff's Office salary and benefits budget is under budget for the first quarter, so these costs can be absorbed without exceeding the overall budget.

RECOMMENDATION

Respectfully request approval to hire two summer employees for the Boat and Water Division without exceeding the overall budget.

OFFICE OF THE GOODHUE COUNTY SHERIFF

ADULT DETENTION
CENTER
651.267.2804

CIVIL DIVISION
651.267.2601

RECORDS DIVISION
651-267-2600

EMERGENCY
MANAGEMENT
651.267.2639

EMERGENCY
COMMUNICATIONS
651.385.3155

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