

## **GOODHUE COUNTY PERSONNEL COMMITTEE**

ADMINISTRATION CONFERENCE ROOM GOVERNMENT CENTER, RED WING

NOVEMBER 20, 2018 8:00 A.M.

Sheriff's Office Chief Deputy Starting Pay.
 Documents:

**COUNTY BOARD SCAN.PDF** 

TO: County Board of Commissioners

FROM: Marty Kelly, Sheriff Elect

RE: Chief Deputy, pay rate approval

DATE: November 15, 2018

## Summary

I am requesting approval for a higher starting rate of pay for the candidate I would like to appoint as my Chief Deputy. Jeremy Lerfald has 23 years of law enforcement experience, ten of which were with the Goodhue County Sheriff's Department. He has experience in investigations, drug task force, SWAT, field training, school liaison and a background investigator. Mr. Lerfald has valuable knowledge and experience in working through the hiring process and has been involved in union and non-union contract negotiations. He has demonstrated civic involvement by running and being elected to serve on his local school board. He was born and raised in Goodhue County and would be an incredible asset if we were able to bring him back to this community.

Mr. Larfald's current salary is \$105,500. I am asking for your approval to hire this candidate at a Step 7 which is close to his current salary. I believe the knowledge and experience he can bring to this position, along with the added duties and responsibilities he will be asked to perform, justifies consideration of this request.

Thank you for your time in consideration of this matter.

MK