

PERSONNEL COMMITTEE MINUTES February 19, 2019 8:00 AM ADMINISTRATIVE CONFERENCE ROOM GOVERNMENT CENTER

<u>Staff Present:</u> Commissioner Brad Anderson, Commissioner Paul Drotos, County Administrator Scott Arneson, Nina Arneson, Melissa Cushing, Brian Anderson, Kelly Bolin and Jessica Ahlbrecht

FINANCE & TAXPAYER SERVICES: Accountant I

The Finance & Taxpayer Services department has received notice of an upcoming retirement for an Accountant I. The request brought forward today is for approval to backfill the position with at least 2 weeks of overlap to allow for training the new hire.

Commissioner Drotos recognized the need for training new staff and the cost is within the budget so he recommends approval of the request to hire allowing a two week overlap. Commissioner Anderson also supports the request.

HEALTH & HUMAN SERVICES: Case Aide

The Health & Human Services department has received notice of an upcoming retirement for a Case Aide. The request brought forward today is for approval to backfill the position at 1.0 FTE; the incumbent is a .75 FTE.

Commissioner Drotos and Commissioner Anderson support bringing the request to the HHS Board for approval.

HEALTH & HUMAN SERVICES: New provisional position – Family Services Collaborative (FSC) Coordinator

The Goodhue County Family Services Collaborative (FSC) includes membership from school districts, local mental health agencies, Three Rivers Community Action Program, GCHHS, the United Way, law enforcement, and Goodhue County Court Services. The FSC has identified priority service gaps for mental health services including mental health education, mental wellness, and access mental health services. In order to address these gaps, the FSC has decided to hire a coordinator, utilizing the FSC fund balance to fully fund this position.

The request brought forward today is for approval to hire a 2-year provisional, 1.0 FTE Family Services Collaborative Coordinator (Merit System Classification: Public Health Educator).

Commissioner Drotos and Commissioner Anderson support bringing the request to the HHS Board for approval.