



GOODHUE COUNTY PERSONNEL COMMITTEE
MINUTES
Kenyon City Hall- Kenyon, MN
May 7, 2019
8:15 a.m.

Staff Present: Commissioner Brad Anderson, Commissioner Paul Drotos, County Administrator Scott Arneson, Melissa Cushing, Nina Arneson (by phone), Brian Anderson, and Andrea Benck.

Veterans' Service Officer Replacement. Staff recommended the board approve moving forward with the posting and hiring of a replacement for Mr. Robinson as soon as possible. Depending on the candidate pool, reorganization of duties may also be an option.

C/Drotos questioned the salary. Ms. Cushing clarified that the hourly rate is 37.34, which was grade 88, step 1.

The personnel Committee recommended approval of moving forward with the posting and hiring of a replacement for the Veteran's Service Officer.

HHS- Provisional Grant- Benefit Request. Staff recommended the board approve to increase the Public Health Nurse (PHN) benefits, specifically vacation, sick and holidays, to match the hours worked. This is a grant funded position and once the additional grant funding is done, the hours and benefits will automatically return to .80 FTE and .6 FTE.

Ms. Cushing asked when the funding would be done. Ms. Arneson commented that the funding at this point was for 2019 and there were no guarantees for 2020.

The Personnel Committee recommended approval to increase Public Health Nurse (PHN) vacation/sick/holiday hours to match hours worked. This is a provisional request based on grant funding.

County Assessor. Staff recommended approving to hire Lavon Vieths-Augustine as the County Assessor at a grade 87, step 4, which represents the lowest grade that meets the 2% increase for internal promotions as per county policy.

The Personnel Committee recommended approval to hire Lavon Vieths-Augustine at grade 87, step 4.

Meeting adjourned at 8:35 a.m.