



PERSONNEL COMMITTEE MINUTES
August 13, 2019
8:30 AM
ADMINISTRATIVE CONFERENCE ROOM
GOVERNMENT CENTER

Staff Present: Commissioner Brad Anderson, Commissioner Paul Drotos, County Administrator Scott Arneson, Sheriff Marty Kelly, Chief Deputy Jeremy Lerfald, Melissa Cushing, Brian Anderson, Nathan Pelz, Lisa Hanni and Jessica Ahlbrecht.

SHERIFF'S OFFICE: Communications Captain Compensation.

The Sheriff's Office is requesting to hire for the Communications Captain position starting at step 7 of grade 85 of the County pay scale. Sheriff Kelly indicated the successful candidate has knowledge of Goodhue County's systems and equipment requiring much less initial training.

Commissioner Anderson and Commissioner Drotos supported hiring the successful candidate at step 7 of grade 85.

VETERAN'S SERVICE OFFICE: Assistant County Veterans Service Officer position.

Nathan Pelz brought forth a request for job evaluation for a new position in the Veteran Service Office: Assistant County Veteran Service Officer (ACVSO). Mr. Pelz indicated that most Veteran's Service Offices in similarly sized counties have an ACVSO position which allows for additional claims processing as well as outreach to Veterans to ensure they receive benefits due to them.

Both Commissioner Anderson & Drotos expressed apprehension at adding a position at this time.

Commissioner Anderson and Commissioner Drotos supported job evaluation through the Hay Group.