



PERSONNEL COMMITTEE MINUTES  
February 18, 2020  
9:00 AM  
ADMINISTRATIVE CONFERENCE ROOM  
GOVERNMENT CENTER

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Staff Present: Commissioner Paul Drotos, Commissioner Barney Nesseth, County Administrator Scott Arneson, Brian Anderson, Lavon Vieths-Augustine, Nina Arneson, Andrea Benck, Greg Isakson, Jess Greenwood and Jessica Ahlbrecht.

**HEALTH & HUMAN SERVICES: Public Health Nurse Replacement.**

Health & Human Services is requesting to replace a Public Health Nurse position which was 0.8 FTE with a 1.0 FTE Public Health Nurse. The increased FTE will provide support for Disease Prevention & Control as part of a succession plan because the incumbent is approaching retirement. The 1.0 FTE Public Health Nurse would also provide back-up support to Family Health.

*Commissioner Drotos & Commissioner Nesseth supported increasing position to 1.0 FTE.*

**HEALTH & HUMAN SERVICES: Live Well Goodhue County Intern Request.**

Health & Human Services put forth a request to hire a summer intern to assist with Live Well Goodhue County programs which would utilize existing grant funds from the Minnesota Department of Health.

*Commissioner Drotos & Commissioner Nesseth supported hiring an intern for Live Well Goodhue County.*

**PUBLIC WORKS: New Recycling Center/ HHW Staff Request.**

Public Works is requesting to hire a Recycling Center staff to provide support in the center itself as well as with Household Hazardous Waste programs. Commissioner Drotos asked what qualifications the successful candidate would need to have and Mr. Isakson indicated the position would require a 4 year degree in Environmental Science or related field. Commissioner Nesseth expressed concerns about the longevity of the position should the demand for recycling decrease.

*Commissioner Drotos supported adding an additional staff member to the Recycling Center. Commissioner Nesseth supported as well with caveat that position would be eliminated should the workload decrease significantly.*

**FINANCE & TAXPAYER SERVICES: Assessor's Office Summer Student Requests.**

The Finance & Taxpayer Services department is requesting to hire two summer students to assist the Assessor's office with transitioning software programs and scanning field cards. The two temporary positions would utilize budgeted salary from a vacant appraiser position.

*Commissioner Drotos & Commissioner Nesseth supported hiring two summer students in the Assessor's office.*