



PERSONNEL COMMITTEE MINUTES
NOVEMBER 17, 2020
8:00 AM
VIRTUAL MEETING
VIA GO TO MEETING

Staff Present: Commissioner Paul Drotos, Commissioner Barney Nesseth, Lisa Hanni, Melissa Cushing, Jessica Ahlbrecht, Nina Arneson.

VIRTUAL MEETING NOTICE "Due to concerns surrounding the spread of COVID-19, it has been determined that in-person meetings or meetings conducted under Minn. Stat. 13D.02 are not practical or prudent. Therefore, meetings that are governed by Open Meeting Law will temporarily be conducted by telephone or other electronic means pursuant to Minn. Stat. 13D.021." "The Goodhue County Personnel Committee will be conducting a meeting pursuant to this section on November 17, 2020 at 8:00 a.m. The Personnel Committee members and presenters attending will appear by telephone or other electronic means. The public may monitor the meeting from a remote site by logging into <https://global.gotomeeting.com/join/806289325> or calling 1 866-899-4679 any time during the meeting." Access Code: 806-289-325

HEALTH & HUMAN SERVICES: Replacement of Public Health Nurse, Disease Prevention.

Nina Arneson put forth a request to replace a retiring Public Health Nurse assigned to Disease Prevention work – up to step 4 on the pay scale. Current position is a 0.8 FTE and this request is to hire a 1.0 FTE staff.

Health & Human Services intends to post this opening both internally and externally. If an internal candidate is identified, Melissa Cushing asked about salary. Ms. Arneson indicated that if an internal candidate was selected and it was a lateral move there would be no change in salary. If an internal candidate was identified for promotion, HHS would follow the internal practice of hiring on the new pay scale (at least 2% increase over current pay).

Commissioner Drotos and Commissioner Nesseth supported the request as presented.