



PERSONNEL COMMITTEE MINUTES
JANUARY 19, 2021
7:30 AM
VIRTUAL MEETING
VIA GO TO MEETING

Staff Present: Commissioner Brad Anderson, Commissioner Jason Majerus, Scott Arneson, Melissa Cushing, Greg Isakson, Nina Arneson & Jessica Ahlbrecht.

VIRTUAL MEETING NOTICE "Due to concerns surrounding the spread of COVID-19, it has been determined that in-person meetings or meetings conducted under Minn. Stat. 13D.02 are not practical or prudent. Therefore, meetings that are governed by Open Meeting Law will temporarily be conducted by telephone or other electronic means pursuant to Minn. Stat. 13D.021." "The Goodhue County Personnel Committee will be conducting a meeting pursuant to this section on Tuesday, January 19, 2021 at 7:30 am The Personnel Committee members and presenters attending will appear by telephone or other electronic means. The public may monitor the meeting from a remote site by logging into <https://global.gotomeeting.com/join782073757> or calling [1 866 899 4679](tel:18668994679) any time during the meeting." Access Code: 8782-073-757

PUBLIC WORKS: Request to backfill Highway Maintenance Worker position.

Greg Isakson brought forth a request to backfill a Highway Maintenance Worker position as the incumbent has submitted notice of retirement.

Commissioner Majerus is not in favor of backfilling the position. Commissioner Anderson is in favor of backfilling the position.

HEATH & HUMAN SERVICES: Request to backfill Waiver Nurse/ Care Coordinator position.

Nina Arneson brought forth a request to backfill a Waiver Nurse/ Care Coordinator position as the incumbent has submitted notice of retirement. The position is current a 0.8 FTE and Ms. Arneson is requesting to hire a 1.0 FTE replacement. If a candidate is hired at step 1-2 of the pay grade, there will still be significant savings over the 2021 budgeted amounts even with increasing the FTE.

Commissioners Anderson and Majerus are in favor of backfilling the position and increasing to a 1.0 FTE.