



## PERSONNEL COMMITTEE MINUTES

February 16, 2021

8:30 AM

VIRTUAL MEETING  
VIA GO TO MEETING

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Staff Present: Commissioner Brad Anderson, Commissioner Jason Majerus, Commissioner Paul Drotos, Scott Arneson, Melissa Cushing, Brian Anderson, Greg Isakson, Jess Greenwood, Julie Huneke, Tim Redepenning & Jessica Ahlbrecht.

VIRTUAL MEETING NOTICE "Due to concerns surrounding the spread of COVID-19, it has been determined that in-person meetings or meetings conducted under Minn. Stat. 13D.02 are not practical or prudent. Therefore, meetings that are governed by Open Meeting Law will temporarily be conducted by telephone or other electronic means pursuant to Minn. Stat. 13D.021." "The Goodhue County Personnel Committee will be conducting a meeting pursuant to this section on Tuesday, February 16, 2021 at 8:30 am The Personnel Committee members and presenters attending will appear by telephone or other electronic means. The public may monitor the meeting from a remote site by logging into <https://global.gotomeeting.com/join/834539717> or calling [1 866 899 4679](tel:18668994679) any time during the meeting." Access Code: 834-539-717

### **FACILITIES MAINTENANCE: Request for part-time, phased retirement position.**

Tim Redepenning put forth a request to add a part-time, phased retirement position at 14 hours per week. This position would work on projects such as window and carpet cleaning as well as covering staff vacations.

*Commissioners Majerus and Anderson supported this request.*

### **PUBLIC WORKS: Request to create Engineering Trainee position.**

Greg Isakson put for a request to create an Engineering Trainee position. Mr. Isakson summarized the difficulty the department has had in hiring and retaining an Engineering Technician. Mr. Isakson would like to explore creating a position whereby we would be able to train an employee internally to eventually become an Engineering Technician – with the hope of retaining the individual on a longer term basis.

Commissioner Majerus expressed concerns with this plan that we would train the individual and then be more marketable to neighboring counties or similar organizations.

*Commissioner Anderson supports creating the trainee position. Commissioner Majerus said he needs more information in order to support the new classification.*