



## PERSONNEL COMMITTEE MINUTES

November 21, 2023

8:30 am

301-1 Conference Room

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Staff Present: Commissioner Linda Flanders, Commissioner Todd Greseth, Scott Arneson, Tom Day, Amanda Holst, Brian Anderson, Kayla Matter, Kris Johnson and Nina Arneson

**Nina Arneson and Kris Johnson put forth the request to hire two provisional employees (1.0 FTE Public Health Educator-Youth Prevention Specialist and a .4 FTE Community Health Worker).**

Health and Human Services applied for a Youth Prevention Team Grant and received it. The grant funding will fully pay for the two provisional employees through 6/30/2026.

*Commissioners Flanders and Greseth support the recommendation to hire the two provisional positions as long as they are fully funded by the grant and the positions are eliminated when the funding ends.*

**Nina Arneson and Kris Johnson put forth the request to hire a permanent 1.0 FTE Planner-Data Analyst**

Utilize remaining grant funding and newly allocated Public Health Foundational funding (minimum allocation of \$100,000/year) to fund the new permanent position to continuously be analyzing incoming data to best serve the community.

Discussion was had on if the Data Analyst could be utilized in other areas of the county.

*Commissioners Flanders and Greseth didn't reach a consensus and recommended discussing the request with the full board in the board meeting.*