



PERSONNEL COMMITTEE MINUTES

December 19, 2023

8:30 am

301-1 Conference Room

Staff Present: Commissioner Linda Flanders, Commissioner Todd Greseth, Scott Arneson, Amanda Holst, Brian Anderson, Lucas Dahling, Sheriff Kelly, Chief Deputy Huneke, Jessica Ahlbrecht and Mary Priebe.

Human Resources put forth the reclassification of Computer Forensic Examiner position.

Due to significant changes in the job description, Sheriff Kelly requested the Computer Forensic Examiner position be re-evaluated by DDA. DDA recommended the position be reclassified from grade 112 to 114.

Commissioners Flanders and Greseth support the recommendation to reclassify the position effective December 9, 2023.

Scott Arneson put forth a request to replace the Finance Director vacancy with a Finance Director.

The current Finance Director resigned from the position. An interim Finance Director has been appointed. With the resignation of a director level, a thorough review of the department structure was completed to ensure efficiency and functionality of the department. After review, the recommendation is to continue with the current structure and start the hiring process for a Finance Director.

Commissioners Flanders supported the recommendation put forth. Commissioner Greseth would like additional research and options to review before making a decision.