

**MINNESOTA MERIT SYSTEM  
EMPLOYMENT OPPORTUNITY  
GOODHUE COUNTY HEALTH & HUMAN SERVICES  
INVITES APPLICATIONS FOR THE POSITIONS OF:**

**County Agency Social Worker-Child Protection**

**Come join the public service team at Goodhue County Health & Human Services! You will be a part of skilled, caring and knowledgeable HHS professionals whose talents and contributions promote, strengthen and protect the health of individuals, families and communities in Goodhue County every single day!**

Goodhue County Health & Human Services is seeking qualified applicants in our growing Social Services division. We are focused on a work/life balance for all of our employees, 13 paid holidays per year, and flexibility in scheduling.

**Examples of Work:**

- Interviews prospective clients at intake.
- Conducts child protection assessments and investigations according to state guidelines and laws, and/or works with child protection families on an ongoing basis to address risk factors and increase safety.
- Coordinates services for families and individuals to increase safety.
- Provides written court reports and court testimony as needed.
- Places and supervises children in foster home placements.
- Completes thorough and timely documentation.
- Conduct forensically sound, person-centered interviews to collect information about families, assess the safety and well-being of children, and develop plans to ensure safety and access to resources.
- Works as part of a multi-disciplinary team with law enforcement, the county attorney's office, and other community agencies.

**Core Competencies:**

- Knowledge of the causative factors leading to child maltreatment.
- Knowledge of the socio-economic factors which promote family life and an understanding of the elements which affect family security.
- Willingness to learn and incorporate motivational interviewing and other trauma informed strategies.
- Ability to work with and motivate the most disadvantaged segment of the community.
- Ability to develop and maintain effective working relationships with social work peers, clients, relatives, the courts, law enforcement agencies, the Mental Health Center, and the public.
- Ability to manage time productively.
- Ability to follow state guidelines and laws regarding child protection assessments, investigations and ongoing case management cases.
- Ability to communicate effectively both orally and in writing.
- Demonstrate commitment to GCHHS values of collaboration, safety, compassion, respect and excellence
- Demonstrate commitment to valuing diversity and contributing to an inclusive working and learning environment
- Demonstrate commitment to public service and social justice.
- Practices respectful, open and honest communication, and contributes to positive and supportive work environment.

**Minimum Requirements:**

A Bachelor's degree from an accredited college/university with a major in Social Work, Psychology, Sociology or closely related field.

The pay is \$33.48/hr. Full time: 40 hours/week. The County's comprehensive benefit package includes medical, dental and vision insurance, health savings account, employer paid life insurance, short and long-term disability insurance, pre-tax flexible spending accounts, Public Employees Retirement Plan, accident insurance, tax-deferred compensation, generous vacation and sick leave and 13 paid holidays per year. County employees are eligible for the Public Service Student Loan Forgiveness (PSLF) program.

Completion of a Minnesota Merit System application is required. Applications can be accessed and submitted online at <https://www.governmentjobs.com/careers/mnmeritsystem> by **4:30 on Monday, December 16, 2024**

At Goodhue County we embrace equity and inclusion. We are committed to building a team with a variety of backgrounds, skills, and views. The more inclusive we are, the better our work will be.

**GOODHUE COUNTY HEALTH & HUMAN SERVICES is an  
EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**