



GOODHUE COUNTY MINNESOTA

TO EFFECTIVELY PROMOTE THE SAFETY, HEALTH, AND WELL-BEING OF OUR RESIDENTS



CEDA
Community and Economic
Development Associates

"HEALTH AND SAFETY ISSUES SURROUNDING THE RE-OPENING OF BUSINESSES IN GOODHUE COUNTY"

VIRTUAL WEBINAR

**FRIDAY, MAY 15, 2020
9:00 A.M.**

AGENDA

I. To Access The Webinar Live: Goodhue County EDA Webinar

Please join from your computer, tablet or smartphone. [HTTPS://GLOBAL.GOTOMEETING.COM/JOIN/341717605](https://global.gotomeeting.com/join/341717605)

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II. Welcome- Scott Arneson, Goodhue County Administrator

III. Moderator- Laura Qualey, CEDA Community And Business Development Specialist

IV. Mary Heckman- Goodhue County Health & Human Services Deputy Director

Documents:

[FACILITYHLTHSCREEN.PDF](#)

[COVID-19 AND WHEN TO RETURN TO WORK.PDF](#)

V. Troy Daniels, Owner, Red Wing Ace Hardware

VI. Natalie Siderius, Southeast Minnesota Regional Business Development Manager, MN

Department Of Employment And Economic Development

Documents:

[GOODHUE COUNTY PRESENTATION.PDF](#)

VII. Question And Answer

VIII. Adjourn

Please send additional questions to Andrea Benck – andrea.benck@co.goodhue.mn.us

Thank you for attending this important webinar! Re-opening of your business is very important to all of us. Please let us know if you have further questions.

CONDUCT HEALTH SCREENING EACH TIME EMPLOYEES OR VISITORS ENTER THE FACILITY.

You may also opt to conduct temperature screening if it can be done with proper social distancing, protection, and hygiene protocols. However, temperature screening is not required.

If a worker or visitor answers “Yes” to any of the screening questions or has a measured temperature above 100.4°F, they should be advised to go home, stay away from other people, and contact their health care provider.



Visitor and Employee Health Screening Checklist

Have you had any of the following symptoms since your last day at work or the last time you were here that you cannot attribute to another health condition?

Please answer “Yes” or “No” to each question. Do you have:

- Fever (100.4°F or higher), or feeling feverish?**
- Chills?**
- A new cough?**
- Shortness of breath?**
- A new sore throat?**
- New muscle aches?**
- New headache?**
- New loss of smell or taste?**



COVID-19 and When to Return to Work

Follow these guidelines when staying home and returning to the workplace. These guidelines are for all workers except people who work in health care. Information for health care workers is available on [Health Care: Coronavirus Disease 2019 \(COVID-19\)](https://www.health.state.mn.us/diseases/coronavirus/hcp/) (<https://www.health.state.mn.us/diseases/coronavirus/hcp/>) and from your employer. To use this document, look for the best description (sections A – E) of your current situation, then follow the guidelines for that section.

A You are NOT sick and have NOT been in contact with someone with COVID-19.

GUIDELINES FOR STAYING HOME

- Stay 6 feet away from others if you need to leave your home.
- Work from home if you can.

GUIDELINES FOR RETURNING TO THE WORKPLACE

- Stay 6 feet away from co-workers and visitors if possible.
- If it is difficult to stay 6 feet away, wear a mask.

B You are NOT sick, but someone in your household does not feel well.

GUIDELINES FOR STAYING HOME OR RETURNING TO THE WORKPLACE

- If household member does NOT have COVID-19 symptoms, such as fever, cough, shortness of breath, chills, headache, muscle pain, sore throat, or loss of taste or smell, follow section A.
- If household member HAS symptoms of COVID-19, such as fever, cough, shortness of breath, chills, headache, muscle pain, sore throat, or loss of taste or smell, follow section C.

C You were in close contact with someone with COVID-19 (like a person in your household), but you are NOT sick.

GUIDELINES FOR STAYING HOME

- Stay home, separate yourself from others in your household, and do not share anything (e.g., utensils, phone) for 14 days.
- Work from home if you can.

GUIDELINES FOR RETURNING TO THE WORKPLACE

- Notify your supervisor.
- Stay home for 14 days.
- If you become sick (fever, cough, shortness of breath, chills, headache, muscle pain, sore throat, or loss of taste or smell), continue to stay home and follow section E.
- Return to work after 14 days if you do not develop symptoms.

D You are sick with COVID-19 symptoms such as fever, cough, shortness of breath, chills, headache, muscle pain, sore throat, or loss of taste or smell, but have NOT been tested for COVID-19.

or

E You are sick and your health care provider told you that you have COVID-19 (based on a lab test or symptoms).

GUIDELINES FOR STAYING HOME

- Separate yourself from others in your household, do not share anything (e.g. utensils, phone) and stay at home for at least:
 - 10 days, and for 3 days with no fever (without fever reducing medicine) and improvement of respiratory symptoms (cough, shortness of breath) whichever is longer.
- Work from home if you can.

GUIDELINES FOR RETURNING TO THE WORKPLACE

- Notify your supervisor.
- Return to work after 10 days, and for 3 days with no fever (without-fever reducing medicine) and improvement of respiratory symptoms (cough, shortness of breath) whichever is longer.
- Stay 6 feet away from co-workers and visitors, if possible.
- If it is difficult to stay 6 feet away, wear a mask.



Goodhue County Business Re-Opening Webinar

May 15, 2020

Natalie Siderius
Southeast Business Development Manager

How Businesses Are Coping

Impacts of the pandemic:

- Varies by Sector
- Resources

Federal Resources are most critical through SBA grants and loans, UI, aid to States, Cities and Counties, etc.

State Programs: SBEL & Loan Guarantee Program

Local Programs: Varies by Community

[MN Chamber of Commerce is Compiling](#)

- Main Street Businesses, Restaurants, Bars and Amusement hardest hit

EMERGENCY FINANCIAL ASSISTANCE FOR SMALL BUSINESSES, STARTUPS, AND NON-PROFIT ORGANIZATIONS

Program Type	Program Name	Self-employed entrepreneur	Small business and startups	Venture capital-backed startup	Nonprofit	Details	Where do I apply?	Contact Information
Federal grant/loan	SBA Economic Injury Disaster Loan (EIDL) and Emergency Grant	Yes	Yes	* Maybe	Yes	Loans Up to \$2 million with first payment deferred for 12 months Emergency Grant of \$1,000 per employee up to \$10,000 * SBA affiliation rule may preclude some VC-backed startups from qualifying.	Directly with the Small Business Administration	Website: sba.gov/disaster Email: disastercustomerservice@sba.gov Phone: 1-800-659-2955 (TTY: 1-800-877-8339)
Federal grant/loan	SBA Paycheck Protection Program (PPP)	Yes	Yes	* Maybe	Yes	Forgivable loans up to 2.5x monthly payroll or \$10 million. Loans are forgivable for certain operational expenses paid for in the first 8-weeks after taking out the loan. * SBA affiliation rule may preclude some VC-backed startups from qualifying.	With a local participating lender.	Website: sba.gov/funding-programs/loans/coronavirus-relief-options/paycheck-protection-program-ppp
Federal tax program	IRS Employee Retention Credit	Yes	Yes	Yes	Yes	Program cannot be used if you are receiving a PPP loan.	Directly with the IRS	Website: irs.gov/coronavirus-tax-relief-and-economic-impact-payments
Federal tax program	IRS Delay of Payment of Employer Payroll Taxes	Yes	Yes	Yes	Yes	Program cannot be used if you are receiving a PPP loan.	Directly with the IRS	Website: irs.gov/coronavirus-tax-relief-and-economic-impact-payments
Unemployment Insurance	Pandemic Unemployment Assistance (PUA) Program	Yes	Maybe	Maybe	Yes	Recipient must qualify as a self-employed business owner whose primary source of income is the business they directly operate.	With the state UI office.	Website: uimn.org
State loan	Minnesota Small Business Loan Guarantee (SBLG) Program	Yes	Yes	Yes	No	80% loan guarantee for loans up to \$250,000 made by a qualified economic development lender. For business with fewer than 250 employees.	With a local participating lender	Website: mn.gov/deed/business/financing-business/deed-programs/peacetime/sbel-lenders.jsp
State loan	Minnesota Small Business Emergency Loan (SBEL) Program	Yes, for businesses affected by Executive Orders 20-04 and 20-09	Yes, for businesses affected by Executive Orders 20-04 and 20-09	Yes, for businesses affected by Executive Orders 20-04 and 20-09	No	Zero interest loans up to \$35,000 through approved lenders to meet expenses.	With a local participating lender	Website: mn.gov/deed/business/financing-business/deed-programs/loan-guarantee/enrolled-lenders.jsp
State Grant	Minnesota Peacetime Emergency Child Care Grants	Yes, for child care providers that remain open.	Yes, for child care providers that remain open.	Yes, for child care providers that remain open.	Yes, for child care providers that remain open.	For child care providers that remain open for the duration of the declared peacetime emergency.	With Childcare Aware Minnesota	Website: childcareawaremn.org/providers/emergency-child-care-grants Email: EmergencyGrants@childcareawaremn.org Phone: 651-290-9704

Preparing to Re-Open

What Businesses and Workers Need to Know

- **Businesses must be safe and healthy for their workers and customers**
- **In order to reopen, any non-Critical Sector business or retail establishment must have a COVID-19 Preparedness Plan in place to protect the health and safety of their workers.**
- **Once a COVID-19 Preparedness plan is in place and workers are called back to work, anticipate that some may be nervous or worried about returning to the workplace. Be flexible and provide necessary accommodations for workers.**
- **Some employees may not be able to return to work.**

Preparing to Re-Open Resources

[Executive Orders](#) – latest include EO 20-53, 20-54, 20-55 and 20-56

[DEED Covid-19 Resource Page](#) – includes guidance, checklist, plan template and question submission

[MDH Coronavirus Situation](#)

[MDH Posters](#)

[DLI Workplace Safety and Health](#)

[CDC business guidance](#)

[Unemployment Insurance](#)

MNOSHA Workplace Safety Consultation: If you would like to request workplace safety or health assistance, contact MNOSHA Workplace Safety Consultation at 651-284-5060 or osha.consultation@state.mn.us.

Unemployment Insurance

- Apply at uimn.org
- Pandemic Unemployment Assistance Program covers those who do not qualify for regular UI benefits
 - Includes independent contractors and self-employed
- MN first state in nation to issue the additional CARES Act \$600/week of temporary additional compensation for people receiving UI benefits
- Shared Work Program
 - Provides an alternative to layoffs
 - Allows employers to divide available hours among a group of employees
 - Employees may then receive partial UI benefits while working reduced hours
 - Helps employers ramp back up quicker when conditions improve

Thank you