BOARD OF COMMISSIONERS' PROCEEDINGS, GOODHUE COUNTY, MN JULY 21, 2020

The Goodhue County Board of Commissioners met on Tuesday, July 21, 2020, at 9:00 a.m. by virtual meeting with the County Administrator appearing from the County Board Room of the Government Center, Red Wing, MN with Commissioners Anderson, Majerus, Nesseth, Drotos and Flanders all present and appearing by virtual meeting.

C/Drotos asked if there were any disclosures of interest. There were none.

- Moved by C/Anderson, seconded by C/Drotos, and carried to approve the July 7, 2020, County Board Minutes.
- Moved by C/Anderson, seconded by C/Flanders, and carried to approve the July 21, 2020, County Board Agenda as amended. Administrator added the following items:
 - County Ditch 1 update under New Business

C/Nesseth questioned when the CARES Funding would be discussed. Administrator Arneson noted that staff is working on a plan which would be presented to the board by the end of the week.

Moved by C/Majerus, seconded by C/Nesseth, and carried to approve the following items on the consent agenda as amended:

C/Majerus requested to remove #1 and #5 for discussion.

- 1.
- 2. Approve Request to Acquire Tax Forfeited Land
- 3. Approve Request to Sell Forfeited Property at a Private Sale
- 4. Approve Sale of Public Works Items.
- 5.
- 6. Approve Utility Easements at Kenyon Shop.
- 1. Approve Antibody Test Biometric Testing. Ms. Cushing explained that the Insurance Committee's recommendation was that the board approve the antibody testing option for employees to be paid for using the CARES funding mechanism.

C/Majerus felt that if employees wanted to have this type of test, they should have to pay for it themselves. C/Nesseth agreed.

C/Drotos saw it as a benefit to the employees as well as the public and noted that the CARES dollars could be used to pay for it.

- Moved by C/Anderson, seconded by C/Drotos, motion failed (2-3-0) with C/Flanders, C/Nesseth, and C/Majerus dissenting to approve the antibody testing to be included in the biometric testing.
- **5.** Approve Solid Waste Designation Ordinance Adoption & Implementation. C/Majerus was not in favor of the ordinance, therefore removed it from the consent agenda. C/Nesseth agreed and did not feel it was fair to his district.
- Moved by C/Anderson, seconded by C/Flanders, and carried (3-2-0) with C/Nesseth and C/Majerus dissenting to approve the Solid Waste Designation Ordinance Adoption and Implementation.

FINANCE DIRECTOR'S REPORT

2019 Financial Statement Audit. Staff recommended the board review and accept the audited financial statements, auditor communications and other related information as prepared and presented for the fiscal year ended December 31, 2019.

Moved by C/Anderson, seconded by C/Flanders, and carried to review and accept the audited financial statements, auditor communications and other related information as prepared and presented for the fiscal year ended December 31, 2019.

BOARD OF COMMISSIONERS' PROCEEDINGS, GOODHUE COUNTY, MN JULY 21, 2020

HUMAN RESOURCE DIRECTOR'S REPORT

Personnel Committee Report. The Personnel Committee met on Tuesday, July 21 with the following items on the agenda:

IT Network Security Analyst. The Personnel Committee recommended approval to hire the IT Network Security Analyst and enter into a contract with the city of Red Wing and the Red Wing school district to pay for a portion of the position at a range up to step 6.

Moved by C/Anderson, seconded by C/Drotos, and carried to approve to hire an IT Network Security Analyst at Grade 85 up to step 6.

Assistant County Attorney 1 Position. The Personnel Committee had a split recommendation to hire the Assistant County Attorney 1 position at Grade 87 up to step 2 with C/Drotos in favor and C/Nesseth not in favor.

Moved by C/Anderson, seconded by C/Flanders, and carried (3-2-0) with C/Nesseth and C/Majerus dissenting to approve to hire an Assistant County Attorney 1 at position at Grade 87 step 2, to fill the vacant part-time position due to a retirement.

Zoning Assistant. The Personnel Committee had a split recommendation. C/Drotos recommended option 1 and C/Nesseth recommended option 2 of the staff report.

Moved by C/Nesseth, seconded by C/Majerus, and carried to approve option 2 of the staff report to replace the Zoning Assistant position with an Administrative Assistant at a Grade 79 up to step 2.

Highway Maintenance Worker. The Personnel Committee recommended approval to hire a replacement Highway Maintenance Worker.

Moved by C/Anderson, seconded by C/Flanders, and carried (4-1-0) with C/Majerus dissenting to approve to hire a replacement Highway Maintenance Worker.

Ancillary Benefit Plans- 2021. Per Minnesota Statute 471.6161, Goodhue County must go through the request for proposal process for any benefit covered under a group plan at least once every five years. Goodhue County sent out a request for proposals for the employee life and voluntary life insurance, short term disability, long term disability, dental and accident insurance plans. Staff recommended the board approve the Insurance Committee recommendation to approve the total package as presented.

Moved by C/Nesseth, seconded by C/Drotos, and carried to approve the following insurance plans for 2021:

	Carrier	Total Savings (Co + Employee)
Dental	BCBS (-9.2%)	\$18,760
Accident	The Standard (-12.2%)	\$ 4,687
Vision	BCBSPremier Plan (new)	\$0
Basic Life	Sunlife (-13%)	\$ 2,807
Voluntary Life	Sunlife (no change)	\$0
Disability - STD	Sunlife (-14.8%)	\$ 5,857
Disability - LTD	Sunlife (-15%)	\$ 9,524

TOTAL SAVINGS \$41,635

COUNTY ADMINISTRATOR'S REPORT

Award Justice Center Roof Contract. Staff recommends the recommendation of The Garland Company, Inc. to award the contract to the lowest bidder, Jackson and Associates Roofing, White Bear Lake, MN for \$344,700 and to use either capital project fund balance or debt proceeds to offset the cost.

Moved by C/Majerus, seconded by C/Nesseth, and carried to approve to award the contract for the Justice Center Roof to the lowest bidder, Jackson and Associates Roofing, White Bear Lake, MN for \$344,700 and to use either capital project fund balance or debt proceeds to offset the cost.

BOARD OF COMMISSIONERS' PROCEEDINGS, GOODHUE COUNTY, MN JULY 21, 2020

COMMITTEE REPORTS:

New Business.

County Ditch 1 Report. Ms. Hanni updated the board on the county ditch 1 project.

Review and Approve the County Claims

Moved by C/Anderson, seconded by C/Nesseth, and carried to approve to pay the County claims in the amount of 01-General Revenue \$169,824.14, 03-Public Works \$3,316,808.03, 11- Human Service Fund \$15,954.08, 21-ISTS \$00, 25- EDA \$1,139.75, 30-Capital Improvement \$00, 31-Capital Equipment \$00, 34-Capital Equipment \$5,706.60, 35-Debt Services \$5,517.16, 40-County Ditch \$00, 61-Waste Management \$6,674.66, 62-Recycling Center \$00, 63-HHW \$00, 72-Other Agency Funds \$34,659.20, 81-Settlement \$21,575,851.32, in the total amount of \$25,132,134.94.

Adjourn

Moved by C/Nesseth, seconded by C/Anderson, and carried to approve to adjourn the July 21, 2020, County Board Meeting.

Scott O. aucon

SCOTT O. ARNESON
COUNTY ADMINISTRATOR

Farth. Such

BOARD OF COUNTY COMMISSIONERS

PAUL DROTOS, CHAIRMAN

MINUTE

- 1. Approved the July 7, 2020 County Board Meeting Minutes. (Motion carried 5-0)
- 2. Approve the July 21, 2020 County Board Meeting Agenda. (Motion carried 5-0)
- 3. Approved the Consent Agenda as amended. (Motion carried 5-0)
- 4. Motion to approve antibody test to be included with biometric testing. (Motion failed 2-3-0)
- 5. Approved the solid waste designation ordinance and implementation. (Motion carried 3-2-0)
- 6. Approved the 2019 Financial Statement Audit. (Motion carried 5-0)
- 7. Approved to hire a network security analyst position. (Motion carried 5-0)
- 8. Approved to hire a replacement full-time County Attorney 1 position. (Motion carried 3-2-0)
- 9. Approve to hire a zoning administrative assistant. (Motion carried 5-0)
- 10. Approved to hire a replacement highway maintenance worker. (Motion carried 4-1-0)
- 11. Approved the Ancillary Benefit Plan changes for 2021. (Motion carried 5-0)
- 12. Approved to award the Justice Center roofing project to Jackson and Associates Roofing. (Motion carried 5-0)
- 13. Approved the county claims. (Motion carried 5-0)
- 14. Approved to adjourn the July 21, 2020 County Board Meeting. (Motion carried 5-0)