BOARD OF COMMISSIONERS' PROCEEDINGS, GOODHUE COUNTY, MN JANUARY 18, 2022

The Goodhue County Board of Commissioners met on Tuesday, January 18, 2022, at 9:00 a.m. by virtual meeting with the County Administrator appearing from the Goodhue County Boardroom, Government Center, Red Wing, MN, with Commissioners Anderson, Majerus, Drotos, Greseth and Flanders all present and appearing by virtual meeting.

C/Majerus asked for any disclosure of interest. There were none.

- Moved by C/Flanders, seconded by C/Majerus, and carried to approve the January 4, 2021 County Board meeting minutes.
- Moved by C/Anderson, seconded by C/Drotos, and carried to approve the January 18, 2022 County Board Agenda.
- Moved by C/Flanders, seconded by C/Anderson, and carried to approve the following items consent agenda as amended:

C/Flanders requested that #1. Approve the Proclamation in Recognition of Sex Trafficking Awareness Month for discussion.

- 1.
- 2. Approve 2022 HAVA Grant.
- 3. Approve Hiring of Property Transfer Specialist Position.
- 4. Approve Personnel Policy Chapter 13.1 Update.
- 5. Approve the 2022 Committee Structure Appointments.
- 6. Approve Award of 2022 Bituminous Paving Contract.
- 7. Approve Award of 2022 Spring Box Culvert Construction Contract.
- 8. Approve the 2022-2024 MOA Extension Staff.

Approve the Proclamation in Recognition of Sex Trafficking Awareness Month for discussion. C/Flanders felt the issue was an important enough to be recognized on its own and not be on the consent agenda.

Moved by C/Flanders, seconded by C/Drotos, and carried to approve the following proclamation in Recognition of Sex Trafficking Awareness month:

WHEREAS, Sex Trafficking Awareness Month calls attention to the fact that human trafficking is widespread and impacts every person in this community,

WHEREAS, Sex trafficking is a form of modern-day slavery and occurs when an adult or child is recruited, harbored, obtained, or exported through force, fraud or coercion for the purposes of sexual exploitation; and

WHEREAS, Sex trafficking is a crime that occurs throughout Minnesota and impacts Minnesota children from diverse geographic and socio-economic backgrounds, and;

WHEREAS, Sex trafficking significantly threatens the safety and well-being of the child victims, some as young as infants, and vulnerable adults being purchased, as well as the families of buyers, legitimate businesses and our communities; and

WHEREAS, Minnesota Cities and Counties can play a leading role in the fight against sex trafficking in Minnesota through their efforts around child protection, public health, human services, housing, law enforcement, and prosecution and local county corrections, and probation services; and

WHEREAS, with leadership, dedication, and encouragement, there is compelling evidence that we can be successful in reducing sex trafficking in our community through prevention education, increased awareness, and hold offenders who participate in sex trafficking responsible for their actions

WHEREAS, Community education and parental involvement is crucial in the prevention of children being manipulated and coerced into abusive situations; and

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NOW, THEREFORE, BE IT RESOLVED, that we will continue our efforts to combat the sexual exploitation of our children and vulnerable adults, and mitigate the associated public safety, economic, and health risks to our community, in collaboration with other anti-human trafficking organizations by;

Combating sexual exploitation through comprehensive education of our team, and the implementation and enforcement of a zero- tolerance policy against any act which may support the sex trafficking of humans.

And ask ALL residents of Goodhue County to join us in promoting a shift away from the culture of tolerance toward human sex trafficking and exploitation; and supporting and hearing the voices of those who have been victims of sex trafficking and exploitation.

Goodhue County proclaims January 2022 as Sex Trafficking and Exploitation Awareness Month in honor of all the Minnesotans who have been victims of sex trafficking, as well as those who have dedicated their lives and their time serving victims of sex trafficking and exploitation in Goodhue County and in the State of Minnesota.

PUBLIC WORKS DIRECTOR'S REPORT

Byllesby Park Pavilion Funding. At the January 4, 2022 County Board meeting a resolution was passed to use Unassigned Fund Balance to cover the (approximately) \$400,000 shortfall of county funds required for the Lake Byllesby Pavilion Project. To clarify, these funds would be transferred from unassigned fund balance in the general fund. The transfer of funds from the general fund to the public works fund will occur when the expense is needed.

Moved by C/Anderson, seconded by C/Drotos, and carried (4-1-0) with C/Majerus dissenting to approve the transfer of up to \$400,000 from the general fund unassigned fund balance to the public works fund to pay for the shortfall for the Byllesby Pavilion Project when the shortfall occurs.

EXTENSION OFFICE DIRECTOR'S REPORT

New Employee Introduction. Joel Rustad introduced Rachel Danielson to the board. Ms. Danielson is the new .75 Extension Educator in Goodhue County.

FINANCE DIRECTOR'S REPORT

Financial Policies. On January 22, 2019, the Finance Department presented a plan to the Committee of the Whole for updating the County's financial policies. As part of this plan, the Finance Department committed to presenting a majority of the new/revised financial policies to the Board for review and approval, which occurred on June 4th, 2019. Also as part of the plan, the Finance Department stated that they would bring back the Financial Policies for approval following an election or the editing/addition of policy language.

- Moved by C/Anderson, seconded by C/Majerus, and carried to approve the 2022 Goodhue County Financial Policies with the following update:
 - Follow the state guidelines and change the county board approval requirement to county board approval "if deemed appropriate by the county administrator" for purchases made within the \$50,000 to \$175,000 threshold.

HUMAN RESOURCE DIRECTOR'S REPORT

January 18, 2022 Personnel Committee Report. The personnel committee met on Tuesday, January 18, 2022 with the following items on the agenda:

Administration: Request To Hire Outreach & Communications Specialist. The personnel committee was split on this issue. C/Flanders supported the position and C/Majerus did not.

Moved by C/Anderson, seconded by C/Flanders, and carried (3-2-0) with C/Majerus and C/Greseth dissenting to approve to hire the Outreach Communications Specialist in the County Administrator's Office to be funded through American Rescue Plan Act (ARPA) dollars.

Human Resource: Request To Hire HR Generalist. This issue was tabled to the first meeting in February.

Sheriff's Office: Dispatcher. The personnel committee recommended approval to hire an experienced dispatcher at Step 5.

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Moved by C/Drotos, seconded by C/Majerus, and carried to approve new hire Ariana Garrick as a dispatcher at step 5 of the current county pay scale.

Request To Replace Highway Maintenance Workers. The personnel committee recommendation was split on the issue. There are two Highway Maintenance vacancies due to retirement. C/Flanders supported filling those two positions and C/Majerus did not. The County Engineer was also requesting to hire a 3rd Highway Maintenance position. The personnel committee denied the new position.

Moved by C/Anderson, seconded by C/Drotos, and carried (4-1-0) with C/Majerus dissenting to approve to hire the two replacement Highway Maintenance Workers and to include funding for an additional Highway Maintenance Worker in the 2023 budget for consideration.

HHS: Request For Provisional Adult Mental Health Social Worker. This issue would be addressed at the Health and Human Services board meeting.

Compensation For Summer Help & Interns. The personnel committee recommended approval to increase the summer student and intern compensation.

Moved by C/Drotos, seconded by C/Greseth, and carried to approve to increase the pay rate for summer interns to start at \$15/hour and continue to increase the rate by \$.50 per hour each returning year.

COMMITTEE REPORTS:

C/Drotos	Cannon Valley Trail update.
C/Greseth	•
C/Anderson	•
C/Majerus	•
C/Flanders	•
Administrator Arneson	•

COMMISSIONER CORRESPONDENCE

Buffer Strip. This issue was addressed at a previous board meeting. C/Majerus clarified that these buffer strips were in place based on the pictures the board received at the meeting. Steve Boyum addressed the board.

The board discussed the issue. C/Greseth suggested deferring the issue to Land Use Management for review. If staff felt there is additional information that should be readdressed, then it should be put on a future agenda. C/Drotos agreed.

Review and Approve the County Claims

- Moved by C/Anderson, seconded by C/Majerus, and carried to approve to pay the County claims in the amount of 01-General Revenue \$369,401.00, 03-Public Works \$745,083.60, 11- Human Service Fund \$46,995.74, 12- GC Family Services Collaborative \$331.89, 15- County Ditch 1 \$00, 21-ISTS \$00, 25- EDA \$00, 30-Capital Improvement \$00, 31-Capital Equipment \$00, 34-Capital Equipment \$20,656.41, 35-Debt Services \$00, 40-County Ditch \$00, 61-Waste Management \$11,777.69, 62-Recycling Center \$00, 63-HHW \$00, 72-Other Agency Funds \$00, 81-Settlement \$735.74, in the total amount of \$1,194,982.07.
- Moved by C/Anderson, seconded by C/Majerus, and carried to approve to move to a closed meeting.

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Adjourn

Moved by C/Anderson, seconded by C/Majerus, and carried to approve to adjourn the January 18, 2022, County Board Meeting.

Scott O. auson

SCOTT O. ARNESON
COUNTY ADMINISTRATOR

JASON MAJERUS, CHAIRMAN BOARD OF COUNTY COMMISSIONERS

MINUTE

- 1. Approved the January 4, 2022 County Board Meeting Minutes. (Motion carried 5-0)
- 2. Approved the January 18, 2022 County Board Meeting Agenda. (Motion carried 5-0)
- 3. Approved the consent agenda. (Motion carried 5-0)
- 4. Approved the Proclamation in Recognition of Sex Trafficking Awareness Month for discussion . (Motion carried 5-0)
- 5. Approved the transfer of up to \$400,000 general fund unassigned fund balance to the public works fund. (Motion carried 4-1-0)
- 6. Approved the 2022 Financial Policies. (Motion carried 5-0)
- 7. Approved to hire the Outreach and Communications Position. (Motion carried 3-2-0)
- 8. Approved to hire a Sheriff Dispatcher at step 5 on the current pay scale. (Motion carried 5-0)
- 9. Approved to hire the two replacement Highway Maintenance positions. (Motion carried 4-1-0)
- 10. Approved to increase the summer student and intern compensation. (Motion carried 5-0)
- 11. Approved the county claims. (Motion carried 5-0)
- 12. Approved to move to a close session. (Motion carried 5-0)
- 13. Approved to adjourn the January 18, 2022 County Board Meeting. (Motion carried 5-0)