

Personnel Committee Minutes September 16, 2024 8:30 am 301-1 Conference Room

<u>Staff Present</u>: Commissioner Brad Anderson, Commissioner Todd Greseth, Scott Arneson, Nina Arneson, Kayla Matter, Teresa Reisdorfer, Andrea Benck, Jessica Ahlbrecht

## **Eligibility Worker Provisional to Permanent**

HHS Director Nina Arneson put forth a request to transition an existing (vacant) provisional Eligibility Worker position to be permanent. The position is budgeted as a provisional position for 2025. The provisional nature of the position has made long-term retention unattainable. The caseload sized of the Income Maintenance Unit (IMU) increased during the Public Health Emergency and have remained high which has a number of negative impacts on applicants and their families.

Commissioners Anderson & Greseth were in favor of hiring as a permanent position.

## **Outreach & Communications Specialist backfill**

County Administrator Scott Arneson set forth a request to backfill the vacant Outreach & Communications Specialist position with minimal changes to the job description.

The committee discussed the potential for assigning job duties to an existing position creating a hybrid role.

Commissioner Anderson supported backfilling the position as-is. Commissioner Greseth is undecided.

Jessica Ahlbrecht 9/16/2024