

<u>Staff Present</u>: Commissioner Brad Anderson, Commissioner Todd Greseth, Scott Arneson, Marty Kelly, Jon Huneke, Lance Koenig, Tom Day, Amanda Holst, Jessica Ahlbrecht, Kris Johnson, Mike Zorn, Kayla Matter and Lucas Dahling.

## HHS- Reclassification of three Accounting Technicians to Accountant I

Kayla Matter put for the request to reclassify three employees from the title/pay grade Accounting Technician to Accountant I. The merit system had requirements of job duties to be called an Accountant I that the Accounting Technicians didn't meet but with the departure of the Merit system in 2025, the employees can be reclassified to an Accountant I job description created with DDA and be consistent with Accountant I in the Accountant I position in the Finance Department.

*Commissioners Greseth and Anderson supported the recommendation to reclassify the employees.* 

**HHS-** Reclassification of three Accounting Technicians to Accountant I Kayla Matter put for the request to reclassify a Support Enforcement Aide to a Child Support Officer. There has been an increase in case load for Child Support Officers and a decrease in Support Enforcement.

*Commissioners Greseth and Anderson supported the recommendation to reclassify the Support Enforcement Aide to a Child Support Officer.* 

## DDA Update of 2024 Wage Review

Tessia Melvin, from DDA, put forth an updated report to address job classification appeals and positions to watch from a previous report. Of the positions reviewed, Public Safety Telecommunicator Sergeant, County Surveyor, Land Use Management Director and Civil Specialist Deputy were recommended to go up one grade from where they were.

Discussion was had about the Public Safety Telecommunicator Sergeant position already being competitive with other counties it was decided that more research should be done to determine if it should move up a grade.

*Commissioners Greseth and Anderson supported moving Civil Specialist Deputy, County Surveyor and Land Use Management Director positions up one grade.* 

Amanda Holst 12/17/2024

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